



Journal of the 230th Annual Diocesan Convention

The Diocese of South Carolina

“Walking Humbly with our God”

Virtual Convention via Socio/Zoom
November 20-21, 2020

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Bishop Gadsden Episcopal Retirement Community

York Place (formerly known as Episcopal Church Home for Children, York, SC)

Episcopal Diocesan Housing, Inc Elderly Housing, Inc. (The Canterbury House)

Episcopal Home at Still Hopes

Kanuga Conferences

Porter-Gaud School

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Institutions of the Diocese

Bishop Gadsden
Canterbury House
Episcopal Home at Still Hopes
Kanuga Conferences, Inc.
Porter-Gaud School
York Place
University of the South
Voorhees College

The Diocesan Office
PO Box 20485 Charleston, SC 29413
Phone (843) 259-2016

President of the Standing Committee
The Rev. Cn. Caleb Lee

Visiting Bishop
The Rt. Rev. Henry N. Parsley, Jr.

Archdeacon
The Ven. L. Calhoun Walpole

Chancellor
Mr. Thomas S. Tisdale

Treasurer
The Rev. Dr. James Taylor

Communications Director
Mrs. Molly Hamilton

Diocesan Ministry Developer
Mrs. Andrea McKellar

Executive Assistant to the Bishop & Diocesan Administrator
Mrs. Lauren S. Kinard

230th Annual Convention Committee Appointments

Constitution and Canons

Mr. Thomas Richardson
Ms. Carrington Wingard, Chair
The Rev. Dr. Jennie Olbrych
The Rev. Ryan Currie
The Rev. Jeff Richardson
Mr. Thomas Tisdale (ex-officio)
Ms. Katie Monoc (ex-officio)
The Ven. Calhoun Walpole

Credentials – Clergy

The Rev. Denise Trogdon, Chair
The Very Rev. Dr. Adam Shoemaker
The Rev. Dr. Michael Shaffer

Credentials – Lay

Mr. Wayne Helmly, Chair
Mr. Barry Dennis
Ms. Sally Mayse
Ms. Pat Neumann

Elections

The Rev. Dow Sanderson
Mr. Tommy Bultman
Ms. Betsy Daise

Necrology

The Rev. Tom Wilson

Finance

Mr. Bill Beak
Mr. Bart Carson
Ms. Lynn Hopkins
The Rev. Chris Huff
Mr. Mike Jefferson
Ms. Barbara Mann
Mr. Mark Szen
The Rev. Dr. Jim Taylor

Resolutions

Mr. Dan Ennis, Chair
Ms. Arie Bush
Ms. Diane Wilson
The Rev. Pam Fahrner
Mr. Thomas Tisdale, ex-officio

Nominations

Mr. George Bresnihan
Ms. Sharon Crossley
Ms. Deb Harris, Chair
Mr. Tom Miller
The Very Rev. Chris Huff
The Rev. Dr. Wilmot Merchant, II
The Very Rev. Dr. Adam Shoemaker
The Very Rev. Mark Brinkmann
The Very Rev. Michael Wright

Appointment of Diocesan Committees

Nominations of Commission on Ministry

The Rev. Courtney Davis-Shoemaker
Mr. Chris Hayes
The Very Rev. Wil Keith
Ms. Jane Hart Lewis

The Very Rev. Richard Lindsey
The Rev. Dow Sanderson, Chair
The Ven. Calhoun Walpole
Dr. Amy Webb

Diocesan Council

Ex-Officio Members:

The Bishop, The Archdeacon, the Chancellor, the Treasurer

Elected by Convention

The Rev. Rob Donehue (2020)

The Rev. Cn. Wilmot T. Merchant II (2020)

Ms. Ray Sabalis (2020)

Ms. Carrington Wingard (2020)

The Very Rev. Adam Shoemaker (2021)

The Rev. Roy Tripp (2021)

Ms. Arenilla Bush (2021)

Ms. Sally Mayse (2021)

The Very Rev. Wil Keith (2022)

Ms. Carol Grish (2022)

Ms. Ginny King (2022)

Standing Committee

Ex-Officio: Mr. Thomas S. Tisdale, Chancellor

The Rev. Dr. George Moyser (2020)

The Rev. Fred Thompson (2020)

Ms. Emily Guess (2020)

Mr. Rick Stall (2020)

The Rev. Cn. Caleb Lee (2021), President

The Rev. Pam Fahrner (2021)

Mr. Thomas Richardson (2021)

Ms. Diane Wilson (2021)

The Rev. Tom Wilson (2022)

Ms. Alison Davidow (2022)

Mr. Taylor Skardon (2022)

The Rev. Jeffrey Richardson (2022)

Trustees of the Diocese

The Bishop of the Diocese, President, ex-officio

Mr. Thomas S. Tisdale, Chancellor, ex officio

Mr. Bill Beak, Treasurer

Mr. Doug Billings

Ms. Barbara Mann, Secretary

The Very Rev. Mark Brinkmann

The Rev. Dr. Philip C. Linder, Vice-President

The Rev. Donald S. McPhail

Diocesan Institutions

Episcopal Diocesan Housing, Inc.

Elderly Housing, Inc.

(The Canterbury House)

175 Market Street, Box 5 Charleston, SC 29401

Ms. Sally Lorbach, Executive Director

Episcopal Church Home

(Bishop Gadsden Episcopal Retirement Community)

One Gadsden Way, Charleston, SC 29412

Ms. Sarah Tipton, Executive Director

South Carolina Episcopal Home at Still Hopes

One Still Hopes Drive

West Columbia, SC 29169-7151

Mr. Danny Sanford, Executive Director

York Place

(Episcopal Diocese of Upper South Carolina currently oversees the property at York Place)

Kanuga Conferences, Inc.

130 Kanuga Chapel Drive, Hendersonville, NC 28793

The Rev. Michael Sullivan, President and CEO

University of the South

735 University Ave Sewanee, TN 37383

Reuben E. Brigety II, Vice-Chancellor and President

Rev. Canon James F. Turrell, Ph.D., Dean of the School of Theology

Trustees from the Diocese of South Carolina

Mrs. Jane Hart Lewis

The Rev. Rob Donehue

Mr. Tom Miller

Porter-Gaud School

300 Albermarle Road, Charleston, SC 29407

Mr. J. Walker Coleman IV, Chairman of the Board of Trustees

Mr. Dubose Egleston, Head of School

Voorhees College

481 Porter Drive, Denmark, SC 29042

Ms. Mary Moule, Esq., Chairman of Board of Trustees

Dr. Franklin Evans, President

Trustees for the Diocese of South Carolina:

The Venerable Calhoun Walpole, Secretary

Former Bishops of The Diocese

First Bishop	The Rt. Rev. Robert Smith, D.D. Consecrated September 13, 1795, Died October 28, 1801
Second Bishop	The Rt. Rev. Theodore Dehon, D.D. Consecrated October 15, 1812, Died August 6, 1817
Third Bishop	The Rt. Rev. Nathaniel Bowen, D.D. Consecrated October 15, 1812, Died August 25, 1839
Fourth Bishop	The Rt. Rev. Christopher E. Gadsden, D.D. Consecrated June 21, 1840, Died June 24, 1852
Fifth Bishop	The Rt. Rev. Thomas Frederick Davis, D.D. Consecrated October 17, 1853, Died December 2, 1871
Sixth Bishop	The Rt. Rev. William Bell White Howe, D.D. Consecrated October 9, 1871, Died November 25, 1894
Seventh Bishop	The Rt. Rev. Ellison Capers, D. D. Consecrated July 20, 1893, Died April 22, 1908
Eighth Bishop	The Rt. Rev. William Alexander Guerry, D.D. Consecrated September 15, 1907, Died June 9, 1928
Ninth Bishop	The Rt. Rev. Albert S. Thomas, D.D., LL.D., S.T.D. Consecrated November 30, 1928, Died October 8, 1967
Tenth Bishop	The Rt. Rev. Thomas N. Carruthers, D.D., T.D Consecrated May 4, 1944, Died June 12, 1960
Eleventh Bishop	The Rt. Rev. Gray Temple, D.D. Consecrated January 11, 1961, Died October 28, 1999
Twelfth Bishop	The Rt. Rev. C. FitzSimons Allison, D. Phil (Oxon.) Consecrated September 25, 1980, Resigned February 24, 1990
Thirteenth Bishop	The Rt. Rev. Edward L. Salmon, Jr. Consecrated February 24, 1990, Resigned February 1, 2006
Fourteenth Bishop	The Rt. Rev. Mark Joseph Lawrence Consecrated January 26, 2008, Removed October 2012
Provisional Bishop	The Rt. Rev. Charles G. vonRosenberg January 26, 2013, Retired August 31, 2016
Provisional Bishop	The Rt. Rev. Gladstone B. Adams, III October 1, 2016, Retired December 31, 2019

List of Clergy in Order of Canonical Residence

RESIGNED BISHOPS

Allison, C. FitzSimons	September 25, 1980
Skilton, Willam J.	August 1, 1988

PRIESTS AND DEACONS

Baird, Robert	January 4, 1949
Lent, Morris J., Jr.	March 1, 1979
Tindall, Byron C.	October 18, 1983
Smith, Roger W.	April 13, 1984
Finch, Floyd W., Jr.	February 8, 1988
Huff, Christopher M.	June 23, 1988
Olbrych, Jennie C.	June 23, 1988
Dover, John R. III	November 29, 1988
Dewey, E. Robinson, Jr.	September 5, 1989
Hills, William L Jr.	June 30, 1990
Rose, William H.	August 1, 1990
Smith, Colton M., III	December 15, 1991
McPhail, Donald S.	December 18, 1991
Powell, Marilyn	October 10, 1993
Burton, J. Michael	January 11, 1995
Putnam, Sally	October 4, 1991
Nietert, Jack F.	October 6, 1998
Cockrell, J. Grafton	February 25, 1999
Clarke. Daniel., Jr.	June 17, 1999
Cole. Michael G.	November 1, 1999
Merchant II, Wilmot T.	October 16, 2000
Cheves, Henry	February 22, 2001
Wiseley, Jerry L.	September 1, 2001
Lindsey, Richard C.	February 14, 2003
Taylor, James E.	September 1, 2003
Williams. David A	March 1, 2004
Morgan, Randall	May 1, 2005
Richardson, Jeff	June 11, 2005
Walpole, Calhoun	June 25, 2005
Grant, Sandra M.	September 10, 2005
Russ, Frank D., Jr.	December 19, 2005
Dubose, Jerry	April 25, 2006
Ewing, Judith	June 22, 2006
Wright, Jonathan Michael	July 27, 2006
Evenson, Bruce J.	September 26, 2006
Smith. Michael W.	October 12, 2006

Brinkmann, Mark R.	August 20, 2007
Smith, Gregory	August 14, 2008
Mills, III, Ladson	April 6, 2010
Rathman, William	July 16, 2012
Keith, Wil	January 25, 2013
Barron, Alex	February 25, 2013
McGraw, Jean	March 6, 2013
Fisher, John C.	March 21, 2013
Sanderson, M. Dow	March 22, 2013
Fahrner, Pamela Dee	April 3, 2013
Moyser, George	April 3, 2013
Timmerman, Melissa R.	June 4, 2013
Jett, Charles	June 18, 2013
Votaw, Alastair	October 13, 2013
Porcher, Philip	November 18, 2013
Dannals, James	June 28, 2014
Lee, Caleb	March 31, 2015
McSwain, David	June 9, 2015
Coyne, William H.	August 12, 2015
Thompson, Fred E.	January 17, 2016
Donehue, Roberson C.	May 14, 2016
Wilson, Thomas	January 15, 2017
Tripp, Roy	March 9, 2017
Williams, Jill	October 9, 2017
Shoemaker, Adam	October 18, 2017
Linder, Philip C.	March 12, 2018
Fishburne, Donald	May 24, 2018
Magee, Lenwood	July 22, 2018
McCormick, Matthew	July 23, 2018
Kay, Lauren	March 23, 2019
Bledsoe, Faith E.	July 11, 2019
Currie, Ryan D.	September 1, 2019
Szymanowski, Michael	September 11, 2019
Davis-Shoemaker, Courtney	September 19, 2019
Trogdon, Denise	October 7, 2019
Shaffer, Michael	June 22, 2020
Tortora, Rosario	August 15, 2020
Jellico, Jerry	September 13, 2020
Crossley, Pamela	September 26, 2020
Kraft, Kenneth	September 26, 2020

Deaneries and Deans

Charleston Peninsula
West Charleston
Southern
Pee Dee-Waccamaw

The Very Rev. Adam Shoemaker
The Very Rev. Chris Huff
The Very Rev. Mark Brinkmann
The Very Rev. Wil Keith

Parishes in Union with Convention and Delegates Attending

All Saint's Episcopal Church

3001 Meeting Street Hilton Head Island, SC 29926 (843) 681-8333
Lesley Gilbert, Carol Grish, Karen Reuter, Mark Szen

Calvary Episcopal Church

104 Line Street Charleston, SC 29403 (843) 723-3878
Virginia Weaver, William Bluford, Jewell Dingle, Alvin Feemster

Grace Episcopal Church

98 Wentworth Street Charleston, SC 29401 (843) 723-4575
Susan Carter, Barry Gumb, James Hutchisson, Sarah Tipton

St. George's Episcopal Church

9110 Dorchester Road Summerville, SC 29485 (843) 873-0772
Rex Elser, Evelyn LeGrand, Nadine Lomax, Doug Raisley,

Church of the Holy Communion

218 Ashley Avenue Charleston, SC 29403 (843) 722-2024
Mary Neal Berkaw, Charles Geer, Stephanie Jellico, Christine Jennings,

Holy Cross Faith Memorial Episcopal Church

85 Baskerville Drive Pawleys Island, SC 29585 (843) 237-3459
Barbara Belt, Jim Cote, Penny Philo, Susan Webb

St. Anne's Episcopal Church

PO Box 752 Conway, SC 29578
Barry Dennis, Jean Spedden Goldson, Rebecca Lovelace, Holly Tankersley

St. Mark's Episcopal Church

18 Thomas Street Charleston, SC 29403 (843) 722-0267
Hillery Douglas, Shawan Gillians, Anita Jefferson, Christopher West

St. Mark's Episcopal Church

PO Box 761 Port Royal, SC 29935 (843) 379-1020
Kathlyn Gray, Paula Miller, Lewis Tabb, George Utter

St. Stephen's Episcopal Church

67 Anson Street Charleston, SC 29401 (843) 723-8818
Liz Fischer, Joey Froneberger, Magi Griffin, Robert Waters

St. Stephen's Episcopal Church

801 11th Avenue N North Myrtle Beach, SC 29582 (843) 249-1169
Debra Davidson, Cathy Fellows, Joe Lenhard, Henry Saunders

St. Thomas Episcopal Church

1150 E Montague Ave North Charleston, SC 29405 (843) 747-0479
Reyne Espy, Kim Horton, Mick Potter, Yvonne Spivey

Missions in Union with Convention and Delegates Attending

All Saint's Episcopal Church

511 Jackson Ave E Hampton, SC 29924 (803) 943-2300
No delegates attended.

Church of the Holy Communion

401 Main Street N Allendale, SC 29810 (843) 584-2346
No delegates attended.

Church of the Heavenly Rest

152 Collie Road Estill SC 29918 (803) 584-2346
No delegates attended.

Christ Episcopal Church

5266 Carolina Highway Bamberg SC 29003 (803) 793-4837
No delegates attended.

Church of the Epiphany

212 Central Ave Summerville SC 29483 (843) 873-8915
Edward Keith, Jr, Mildred Keith

Church of the Good Shepherd

PO Box 7 Summerville, SC 29484 (843) 225-7590
Gray Thomas, Jane Tupper

Church of the Good Shepherd

403 Dingle Street Sumter, SC 29150
Tommy Bultman, Harriett Green

Church of the Messiah

PO Box 70367 Myrtle Beach, SC 29572 (843) 999-0888
John Manley, Richard Stall

East Cooper Episcopal Church

c/o 2621 Crooked Stick Lane Mt. Pleasant, SC 29466
Susie Goss, Hannah Heyward

Episcopal Church on Edisto

PO Box 239 Edisto Island, SC 29438 (843) 631-5040
Elizabeth Daise, Nancy Skardon

The Episcopal Church on Okatie

231 Hazzard Creek Drive, Ste 1 Ridgeland, SC 29936
Phil Powell, Sally Powell

St. Alban's Episcopal Church

305 Hampton Avenue Kingstree, SC 29556 (843) 355-7575
Lisa Williams

St. Augustine's Episcopal Church

5450 Milford Plantation Road Pinewood SC 29125 (803) 425-9424
No delegates attended.

St. Catherine's Episcopal Church

c/o 425 Byrnes Boulevard Florence, SC 29506
Carol Adams, Nancy Bailey

St. Francis Episcopal Church

PMB 174, 2245-C Ashley Crossing Drive Charleston, SC 29414 (843) 642-8092
Carolyn Sparks, William Thornby

St. James-Santee Episcopal Church

144 Oak Street McClellanville, SC 29458 (843) 887-4386
Paula Mellichamp

St. Stephen's Episcopal Church

196 Brick Church Road St. Stephen, SC 29479 (843) 567-3419
Margaret Sauls

St. Philip's Chapel @ Voorhees College

386 Porter Road Denmark, SC 29042 (866) 685-9904
No delegates attended.

Worship Groups and Representatives Attending

Episcopal Worship Group in Cheraw

Phil Powell, Sally Powell

Proceedings of the 230th Annual Convention Friday, November 20 – Saturday, November 21, 2020

Friday, November 20, 2020

First Business Session

The Rev. Canon Caleb Lee, President of the Standing Committee of the Diocese of South Carolina, opened the meeting with prayer.

The 230th Annual Convention was called to order via Zoom at 5:00 pm by Cn. Lee.

Cn. Lee called upon the Venerable Calhoun Walpole, Archdeacon, for opening announcements and reminders regarding technology and participation.

Cn. Lee announced that Mr. Thomas S. Tisdale has been appointed as the Parliamentarian for the 230th Annual Diocesan Convention.

Cn. Lee presented the proposed agenda, found on the convention app as well as uploaded to the diocesan website, to the Convention for adoption. There were no changes, and the Convention adopted the agenda as presented.

Cn. Lee called attention to Committee Appointments for the 230th Diocesan Convention, found on the app and uploaded to the website.

Cn. Lee recognized The Rev. Denise Trogdon, Chair of the Clergy Credentials Committee. Rev. Trogdon reported that there were 43 lay delegates and 28 clergy delegates present and moved acceptance of the report. The report came from committee and needed no second. The motion to accept the report carried.

Cn. Lee recognized the Secretary of Convention, the Archdeacon, The Ven. Callie Walpole, to certify a quorum.

Archdeacon Walpole announced that based on the number of delegates registered and present on zoom, she has certified that a quorum is present to conduct the business of the convention.

Cn. Lee called upon the Chancellor to explain and present Proposed Resolution on Rules of Order, which will allow us to conduct our convention business virtually.

The Chancellor reminded the delegates and guests that this proposed resolution was posted on the Convention webpage and the app. This proposed resolution to the Rules of Order and an

addendum to said proposed resolution were drafted by the Chancellor and the Vice-Chancellor, Ms. Katie Fowler Monoc.

The Chancellor moved adoption of the proposed resolution to the Rules of Order. The report came from committee and needed no second. Cn. Lee asked for discussion.

In discussion, the Chancellor requested that the Convention consider the amendment to the proposed resolution and asked that the amendment be considered first, before the resolution itself. “Both the resolution and the proposed amendment consider the Rules of Order amendments required for the conduct of business at this convention, due to the pandemic. The amendment that has been proposed and is on the floor is regarding voting procedures. After the Proposed Resolution for Rules of Order had been widely shared, it was suggested by the Very Rev. Dr. Adam Shoemaker that clear direction was needed on the voting procedures for the duration of this pandemic. In approving this amendment to the initial proposed resolution, the voting procedures adopted and used in this Convention would be legal and adopted for use at the convention in the year 2021, which will be the 231st Annual Diocesan Convention. The procedures will also be used and legal for any virtual voting for all annual parish meetings held in 2021. “

The Chancellor moved the adoption of the amendment. The Rev. Philip Linder offered a second on the proposed amendment to the resolution. There was discussion.

The Rev. Dr. Michael Shaffer, St. Francis, Charleston, asked about parish or mission meetings that might occur at the end of this year, 2020, and suggested an edit to the wording of the proposed amendment to include that possibility. The Chancellor acknowledged the comment and question raised and suggested an amendment to the proposed amendment to include any and all parish meetings from this day forward through the end of 2021.

Fr. Shaffer made a motion to amend the amendment, so that the last paragraph will read: *Such voting procedures hereby sanctioned shall be and are also authorized and approved for use at any meeting of the Convention and at all Annual Parish meetings that are held within the diocese in the year 2021 from this point forward through the end of the year 2021.*

Archdeacon Walpole offered the second. There was no further discussion.

Cn. Lee called for the vote on the motion to amend the amendment, and the motion carried. The amendment to the initial amendment was approved.

The Chancellor returned to the approval of the amended amendment to the initial proposal. Fr. Linder already offered a second to the amendment and agreed to the second with the recent amendment to the original proposed amendment. There was discussion.

The Chancellor noted that the amendment to the original proposed resolution provides for the use of this voting process for any meeting of the Convention between now and the end of 2021. It was intentionally worded so that it would also apply to the election of any Bishop through a special convention to elect a bishop that would occur in 2021 as well.

Cn. Lee called for the vote on the amended amendment. The motion to approve the amended amendment carried.

Chancellor Tisdale continued, making a motion to approve the Proposed Resolution on Rules of Order, as amended. Archdeacon Walpole offered a second. In discussion, the Chancellor explained that this resolution and the changes provided “allow the diocese to conform our Rules of Order, which has become necessary to be used at his convention to legalize what we are doing right now. A lot of it is retroactive. The appointment of committees and pre-convention meetings is work that has already been completed. It is being asked that the convention approve the rules and procedures to the extent that they vary from our normal Rules of Order to legalize the business being conducted at this Convention.” There was no further discussion.

Cn. Lee called for the vote on the motion to approve the proposed resolution on the Rules of Order as amended. The motion carried and the amended resolution was approved.

The Chancellor noted that the Convention is now prepared for business.

Cn. Lee called upon the Rev. Fred Thompson of the Standing Committee to nominate for the position of Secretary of Convention for a one-year term.

On behalf of the Standing Committee, Fr. Thompson nominated the Venerable Calhoun Walpole as Secretary of Convention. The Rev. Dr. Philip Linder offered a second. There was no discussion. The motion carried and the Ven. Calhoun Walpole was elected as Secretary of Convention.

Cn. Lee announced that per the Constitution, the position of Chancellor is nominated for a three-year term and is elected by the Convention. Mr. Thomas Tisdale has been appointed for another term as Chancellor. This nomination needed no second. The vote to elect Mr. Tisdale to the position of Chancellor was approved.

Cn. Lee announced that Ms. Katie Fowler Monoc has been nominated to the position of Vice-Chancellor. The Vice Chancellor serves a term of three years and serves that term concurrently with the Chancellor. They are nominated by the Ecclesiastical Authority and elected by the Convention. Ms. Monoc was elected for a one-year term as Vice Chancellor at last November’s 229th Diocesan Convention. Cn. Lee reported that Ms. Monoc has been nominated for another term as Vice-Chancellor. The nomination needed no second. The vote to elect Ms. Monoc as Vice Chancellor to was approved.

Cn. Lee recognized Fr. Fred Thompson to nominate for the position of Treasurer for a one-year term.

On behalf of the Standing Committee, Fr. Thompson nominated The Rev. Dr. James Taylor for the position of Treasurer. The Rev. Roy Tripp offered a second.

Cn. Lee asked if there were additional nominations. There were none. Ms. Carol Adams, St. Catherine’s, made a motion to close nominations that was seconded by The Rev. Philip Linder.

The vote to close nominations and elect the Rev. Dr. James Taylor as Treasurer carried and Fr. Taylor was elected.

Cn. Lee nominated the position of Historiographer. The Historiographer is an elected officer of our diocese, nominated by the Ecclesiastical Authority and confirmed by the Convention for a three-year term. On behalf of the Standing Committee, Cn. Lee nominated Ms. Alisha 'Lish' Anderson Thompson to the position of Historiographer. The Rev. Mike Szymanowski offered a second. The vote to confirm Ms. Thompson carried. Ms. Thompson serves as the Assistant Manager of the South Carolina History Room at the main branch of the Charleston County Library and has held this position for over 20 years. She attends The Episcopal Church on Edisto where her husband is the Priest in Charge. She served as editor of the Newberry yearbook, and has had her work published, including a book about Rockville.

Cn. Lee called attention to the Convention Committee Appointment and Nominations report. He noted that the following individuals have been nominated to serve on the Commission on Ministry of the Diocese of South Carolina: The Rev. Dow Sanderson, chair, The Very Rev. Wil Keith, The Rev. Rick Lindsey, The Rev. Courtney Davis-Shoemaker, The Ven. Calhoun Walpole, Mr. Chris Hayes, and Ms. Jane Hart Lewis.

Cn. Lee continued by appointing the deans for the next year: The Very Rev. Mark Brinkmann in the Southern Deanery, the Very Rev. Wil Keith in the Pee Dee Waccamaw Deanery, The Very Rev. Chris Huff in the West Charleston Deanery, and the Very Rev. Dr. Adam Shoemaker in the Peninsula Deanery.

Cn. Lee declared the 230th Annual Diocesan Convention as duly organized for business.

The Archdeacon was recognized for additional announcements. She reminded all delegates to join the Zoom call by 9:15 am tomorrow morning, as well as an invited delegates and guests to the Coffee Hour Conversation at 8:30 am to discuss the afternoon's conversation with the Presiding Bishop.

Cn. Lee thanked the Archdeacon and offered thanks to all participants who joined this evening, and for the team that made it possible. After Eucharist, the convention is in recess until the start of Morning Prayer at 9:40 am.

Saturday, November 21, 2020

Second Business Session

At 9:40 am, the Second Business Session began with Morning Prayer, led by diocesan youth leaders, Olivia Bonnet, Lilly Tipton, Robert Hart, and Michael Hart.

At the conclusion of Morning Prayer, Cn. Lee thanked our youth leaders for sharing their gifts, their time and ministry with the Annual Convention.

Special thanks and appreciation was also given for Dean Michael Wright and the people of Grace Church Cathedral for the beautiful Eucharist liturgy on Friday evening.

Cn. Lee called upon Mr. Wayne Helmy, chair of the Lay Credential Committee, for his report.

On behalf of the Lay and Clergy Credentials Committees, Mr. Helmy reported that there were 27 clergy and 65 lay delegates present and moved acceptance of the report. Cn. Lee noted the report comes from committee and needs no second. The Convention approved the motion to accept the credentials report.

On behalf of the Standing Committee, The Rev. Canon Caleb Lee presented the report of the Standing Committee. The text of his remarks can be found at Appendix I.

Canon Lee recognized those individuals who have recently been ordained vocational deacons:

- The Rev. Pamela Crossley
- The Rev. Jerry Jellico
- The Rev. Ken Kraft
- The Rev. Ross Tortora

Cn. Lee also announced that The Rev. Charles Jenkins and The Rev. Lauren Kay were ordained priests in the diocese in December 2019, after our last Annual Diocesan Convention.

Cn. Lee welcomed clergy, newly canonically resident since our last Convention:

- The Rev. Dr. Michael Shaffer

Cn. Lee announced clergy who have assumed new positions since our last Convention:

- The Rev. Courtney Davis-Shoemaker, Assistant Priest, St. Stephens, Charleston
- The Rev. Roy Hills, Priest in Charge, St. James Santee, McClellanville
- The Rev. Dr. Jennie Olbrych, Interim Priest in Charge, Calvary Church, Charleston
- The Rev. Sandra Moyle, Interim Priest in Charge, St. Catherine's, Florence
- The Rev. Laura Rezac, Associate Rector for Children & Youth Formation, St. Stephen's, Charleston

Cn. Lee recognized our seminarian:

- Christian Basel, Candidate for Holy Orders, a senior at Virginia Theological Seminary

Cn. Lee called upon Ms. Deb Harris, Chair of the Nominating Committee, to submit nominations by title. Ms. Harris called attention to the report of the Nominating Committee, uploaded to the app and the website, and read the names presented to the committee for election to the positions of Diocesan Council, Standing Committee, Trustees of the Diocese of South Carolina, and Trustee for the University of the South. For the Standing Committee, two lay and two clergy positions will be elected for a three-year term. Diocesan Council will have two lay and two clergy positions elected for a three-year term and one additional clergy position elected for a two-year term. A lay Trustee and a clergy Trustee will be elected for the Trustees of the Diocese of South Carolina for a six-year term, and there is one lay Trustee elected for the University of the South (Sewanee) for a three-year term, to begin in October 2021.

Ms. Harris moved the acceptance of the Nominating Report and a vote on the first ballot. The report came from committee and needed no second, Cn. Lee asked for discussion. There was none, and delegates were asked to submit their ballots.

Cn. Lee announced a fifteen-minute break, with business to resume at 10:30 am.

Upon return from break, Cn. Lee called upon the Rev. Dr. Jim Taylor, Diocesan Treasurer, for his report.

The Rev. Dr. Jim Taylor addressed the convention and presented the Financial Report of the Treasurer. Fr. Taylor expressed gratitude for the individuals and parishes pledging and supporting the diocese. He gave his thanks and appreciation to the Finance Committee and Diocesan bookkeeper, Mr. Mark Szen, for their work and efforts this past year. He reported that the diocese had an official audit completed by McGregor and Co. from Columbia, and the report from the auditors was clear. His report can be found in Appendix II.

Cn. Lee offered thanks to Fr. Taylor and the members of the Finance Committee for their continued good work and service to the diocese. He received their report into the minutes of this convention.

Cn. Lee called upon Ms. Ray Sabalis, member of the Diocesan Council to present and move the 2021 Proposed Budget to the floor.

Ms. Sabalis gave the Diocesan Council report on the 2021 Proposed Budget. Her remarks can be found in Appendix III. The proposed budget can be found in Appendix IV. At the conclusion of her report, Ms. Sabalis made a motion to accept the report and the 2021 Budget as proposed.

Cn. Lee thanked Ms. Sabalis. He noted the report comes from committee and needs no second, and asked if there was discussion. There was no discussion, the motion carried, and the Convention approved the 2021 Budget.

Cn. Lee recognized Mr. Dan Ennis, Chair of the Committee on Resolutions for the second report of that committee.

Mr. Ennis reported that the resolutions submitted for consideration have been posted on the diocesan webpage and uploaded to the app.

Mr. Ennis reminded the Convention that Proposed Resolution #1 was considered yesterday at the beginning of the business session and approved.

Mr. Ennis read Proposed Resolution #2 and the explanation. The proposed resolution and explanation can be found in Appendix V. The resolution was offered by Mr. Joe Lenhard of St. Stephen's, North Myrtle Beach.

On behalf of the Resolutions Committee, Mr. Ennis presented Proposed Resolution #2 and moved its acceptance.

Cn. Lee noted that this resolution report comes from committee and needs no second.

Cn. Lee clarified that this resolution would require a change to the Diocesan Constitution. This exact resolution must be approved in two consecutive diocesan conventions. This convention must approve by a majority. If it passes, it must pass by a 2/3 vote at the next convention, by orders.

There was no discussion. The motion carried and the resolution was approved. This exact resolution will be presented again for the 231th Annual Diocesan Convention.

Cn. Lee thanked Mr. Ennis and the members of the resolution committee for their work.

The Archdeacon, The Ven. Callie Walpole, was called upon for her report.

Archdeacon Walpole shared that her full report was submitted in video format which has been uploaded to the diocesan website and the Convention app. The text of that report can be found in Appendix VI.

The Archdeacon commented, “In the grand scheme of things, this past year is really but a day in the life in the Diocese of South Carolina. As you well know, we are accustomed to challenge, and even adversity here. It is where we sometimes make our home. It is really where we thrive. I am so grateful to the Standing Committee for their steadfast leadership during this time. I am also grateful to the wonderful diocesan staff. We, the staff and I, are supremely grateful and thankful to all of you and for your ministry. We are here to serve you and please don’t hesitate to reach out to us as we move forward. Thank you.”

Cn. Lee introduced a video that was created by Ms. Molly Hamilton with the submissions from our congregations.

“While this time of 2020 has been a year that has meant that we have not been able to be together, in person, as we would have liked, we know that the Diocese of South Carolina remains vibrant in ministry and faith. All along the coast, from Hilton Head Island to North Myrtle Beach, we remain closely knitted together.

It is exciting to share this video for us all to be able to see the friendly and familiar faces we are missing in person this year. We will continue to lift each other up in prayer and ministry and look forward to future worship and work together.”

Cn. Lee thanked Ms. Hamilton for her work and for all the congregations for their participation.

Cn. Lee recognized the Rev. Dow Sanderson, Chair of the Election Committee, to give the Election Committee report. All election results can be found in Appendix VII.

Fr. Sanderson shared that the Chancellor has confirmed that there has been an election on the first ballot.

Elected in the clerical order for Diocesan Council for a three-year term: The Rev. Denise Trogdon and The Rev. Fred Thompson; for a two-year term: The Rev. Michael Szymanowski. Mr. Josh Bullock and Ms. Earle Phillips were elected in the lay order for a three-year term.

For Standing Committee, lay persons Ms. Mary Dianish and Ms. Carrington Wingard were elected and The Rev. Rob Donehue and The Rev. Dr. Jennie Olbrych were elected as clergy, all for three-year terms.

For Trustees, Mr. Bill Beak and The Very Rev. Mark Brinkmann were elected to six-year terms.

Mr. Kirk Battle was elected to serve a three-year term as Lay Trustee of University of the South, beginning October 2021.

Cn. Lee thanked the Fr. Sanderson, the Election Committee, and Ms. Diane Wilson for their efforts. He thanked all the individuals who were willing to submit their names to be nominated and congratulated those elected.

The Chancellor was called on for his report.

Mr. Thomas S. Tisdale noted that the Chancellor's report had been filed prior to Convention. The report can be found in Appendix VI. Mr. Tisdale shared that he is pleased to have Ms. Katie Monoc serving as Vice-Chancellor of the diocese, and she has made great contributions this past year. He thanked the Convention for re-electing Ms. Monoc and said he hoped to keep their confidence for the next term also. Together, they have remained active in their work with the various governmental structures in the diocese. He reported that the internal affairs and all of the operations are quite efficient and in good working order and invited anyone with questions as to operations to contact the Vice-Chancellor or himself.

The Chancellor reported that the diocese is in excellent legal health in the diocese. He noted, "We are still in the process of attempting to bring to an end the burdensome litigation we have been involved in for nearly 8 years with our adversaries who left the diocese in 2012. I am very hopeful that we will bring a successful conclusion to the litigation that is outstanding before the next annual convention."

The Chancellor thanked all for the confidence that has been placed in he and the Vice-Chancellor. They look forward to continued service in the coming years.

Cn. Lee thanked the Chancellor for his hard work on behalf of the diocese, and asked that he relay appreciation and thanks to the other members of our legal team.

Cn. Lee called attention to the Institutions of the Diocese: Bishop Gadsden, Still Hopes, Sewanee, Voorhees College, Kanuga Conference Center, Porter Gaud, York Place, and Canterbury House. He noted that had this convention been an in-person gathering, many representatives of these institutions would have joined us, and invited all to visit the 'Virtual Exhibit Hall' on the Convention App to see what our institutions have shared with us. The Report of Institutions can be found in Appendix IX.

Canon Lee called upon The Rev. Tom Wilson for the Necrology Report. Fr. Wilson shared his report and led the Convention in prayer. The Necrology Report can be found in Appendix VIII.

Cn. Lee announced that the Standing Committee will have a Zoom call immediately following the conclusion of the business session and all members, including those just elected, have been emailed the information.

The Rev. Pam Fahrner was called upon for the third report of the Resolution Committee for Courtesy Resolutions.

Cn. Lee thanked Pam and the Committee for their work and asked for a virtual round of applause to accept these resolutions into the Convention Journal.

Cn. Lee called on Archdeacon Walpole for final announcements.

Archdeacon Walpole reminded all that the Convention Offering this year is designated to Voorhees College. She also noted that after the conclusion of the Convention, an email survey will be shared with delegates and visitors and that Diocesan leadership and staff would appreciate your feedback,

Cn. Lee thanked the Archdeacon for her work on the Convention as the Secretary of Convention, and encouraged delegates and guests to take the survey and share helpful feedback.

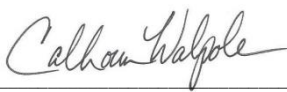
Cn. Lee recognized the Very Rev. Wil Keith, for a special word about the 231st Annual Diocesan Convention.

The Very Rev. Wil Keith issued to the Convention an invitation to the 231st Annual Diocesan Convention to be held November 2021 in the Pee Dee Deanery.

Canon Lee offered the closing prayer and the meeting was adjourned.



The Rev. Cn. Caleb Lee
President of the Standing Committee



The Ven. Calhoun Walpole
Secretary of Convention

Appendix I

Report of the Standing Committee to the Annual Convention of The Diocese of South Carolina November 21, 2020

As President of the Standing Committee, it is my privilege to report to you the work of the Standing Committee in 2020.

Well, this has been an interesting year in the life of the Diocese of South Carolina. Last year at this time, we were in this sort of limbo with a provisional bishop candidate. The hope was to be able to announce and celebrate this in time for there to be a bishop to bishop transition at the beginning of 2020. Just after convention that turned to a possible September start date for this provisional bishop. All of this coincided with the beginning of a search for the XV Bishop of the Diocese of South Carolina. At our December 2019 meeting of the Standing Committee, we had several important decisions to make. One decision made was how we would approach the interim period between bishops. At that December meeting, the Standing Committee appointed Archdeacon Walpole to oversee the staff and be the pastoral point of contact for the diocese. At this meeting, we also began conversations regarding Bishop Parsley's role as Visiting Bishop. At the time, we made these decisions because we were expecting a defined period of time in interim, 9 months to be exact; as we were anticipating a full-time provisional bishop to join us in September. We temporarily put the Bishop Search on hold as we waited to finalize that arrangement.

By our January meeting, the possibility of attaining a full-time provisional bishop was no longer viable. Shortly after I received this news, I was on the phone with Bishop Ousley from the Presiding Bishop's Office of Pastoral Development. The recommendation from him was that we continue in interim while beginning the Bishop Search with haste. So that is what we did. And we are well on our way. Bishop Parsley came aboard in January and his duties were to make deanery Episcopal visitations and serve as a consultant to the Standing Committee.

In February, the Standing Committee called for a leadership meeting of the various councils of the diocese. This was arranged so that we might meet our new Visiting Bishop and make sure that proper channels of communication were set up and roles were clear for the interim period. The Standing Committee also developed a Transition Committee for the Bishop Search.

In March, COVID-19 became a focus as the Standing Committee was responsible for making the judgment about the operation of in-person worship services during the onset of the pandemic. News changed quickly and we met often to make decisions, issuing several updates to the diocese. On May 15, the Standing Committee issued Best Practices for Planning a Return to In-Person Worship AND requested a two-week intentional planning period throughout the diocese, after which we issued a series of recommendations as congregations began a slow return to in-person worship. Throughout the summer we sent updates to the diocese. At this time, we continue to agree that we are doing the right thing when it comes to in-person worship. The right thing, at the moment, is to trust that you, the good people of this diocese, know what is best for each of your congregations. It was not an easy task, to come to this decision, and to produce guidelines that were generous in a time of across-the-board restrictions. I have more gray hairs in my beard and temple region because of this, but it was the right choice. There

has to be something between 'all' or 'nothing' for the church during this time for those who choose to return to in-person worship and I believe we are threading that needle as best as we can.

Again, I say, it was not an easy process. Your Standing Committee is stronger because of what we have done and gone through together this year.

This summer we were also reminded of the great racial disparities in this country that bubbled up again with the murder of George Floyd. We saw violence erupt on the street and the civil unrest and political reaction in the wake of this involving our very own Episcopal Church. We then received news that the Circuit Court Judge, The Hon. Edgar Dickson, in effect, overturned the Supreme Court decision of 2017. We threw up our hands in disbelief at the injustice of this. It was then that our Archdeacon, in a pastoral letter and a sermon from the Cathedral, reminded us that the road to justice is winding. It is not straight. But the struggle for justice in our diocese, in our country, and in our world is worth it. The Coronavirus and the summer months of the re-exposure of the deep seeded racism that still exists in our country was the inspiration for the theme of this Convention. If 2020 has taught us anything, it is humility. We are, in fact, walking humbly with our God. If we are not, then we have not been paying attention.

Back in April, the Standing Committee made the decision to pause the Bishop Search. We were at the best possible place in the process to do so. We announced the resumption of the search on August 19 and, after working on fine tuning the wonderfully made Diocesan Profile, began receiving nominations on August 31. We are hoping to have an election in Eastertide. That means that candidates would be announced mid-winter in the Season after the Epiphany. That is as defined as I can be with dates, but let me assure you - there is no one more ready to have a bishop than your Standing Committee. We give thanks to members of the Bishop Search Committee for their continued discernment and hard work.

I will let the Chancellor speak on he and the Vice Chancellor's area of expertise but want to say that we, as a diocese, continue to be blessed with such a dedicated legal team doing work on our behalf. Thank you, Tom, for your leadership during this time and your dedication to the Diocese of South Carolina.

Part of the work of the Standing Committee is to consent to the election of bishops throughout the Episcopal Church. This year we approved 9 requests for consents from dioceses for the election or consecration of new bishops. God willing and the creek don't rise, we will be sending out a request for the consent of our newly elected bishop this spring.

We met with one seminarian after which we approved him for Candidacy.

And we worked together with the Archdeacon, staff, and the Commission on Ministry to approve 4 Diaconal candidates for Candidacy and Ordination. All of these deacons were ordained in the summer and early fall of this year. We are grateful to Bishop Henry Parsley and Bishop Neil Alexander for ordaining these deacons for the Diocese.

Finally, we approved the purchase of the property at 2014 N Main St, Conway, SC. for St. Anne's Episcopal Church. If you haven't seen some of the pictures of their future place of worship and the creativity and care going into building up the present and future community of St. Anne's, talk to Rob

Donehue, or just watch one of his Daily Office Facebook live sessions. He probably has the construction site as his virtual background. He has tricked me a few times. I thought he was actually there.

This has been a challenging year. It has also been incredibly life giving. Maybe because we have had to be more dependent on God and each other during this pandemic and in interim without a bishop. But let me tell you that we are incredibly BLESSED to have the leadership of Archdeacon Walpole at this moment in our history. With her steady hand, her knowledge of the diocese, her holy wisdom, and her faithfulness, we have sailed right along. Her leadership with the staff and as the pastor for the diocese... that leadership has made the Standing Committee's role much more sustainable during this time as the Ecclesiastical Authority. What we actually see her and the staff do is only the tip of the iceberg. So Callie, thank you. Thank you staff. Thank you for your commitment to the ongoing work of the diocese and the church. But Callie will be the first to tell us all that the diocesan office is not the diocese. The Diocese is you, its people and congregations. So we thank God for you, the clergy and lay leaders, who are on the ground in your local communities.

When we started this year in the interim, I mentioned that we would not only function, but thrive. I feel like against all odds, we continue to make our way, to make our mark, proclaiming the gospel to a weary and broken world, and undoubtedly walking humbly with our God. But we also ought to hold our head high.

On behalf of the Standing Committee, I respectfully submit this report to this 230th Convention of the Diocese of South Carolina.

Appendix II

Report of the Treasurer

The author Brene Brown says, “Courage is contagious. A critical mass of brave leaders is the foundation of an intentionally courageous culture. Every time we are brave with our lives, we make the people around us a little braver and our organizations bolder and stronger.”

I share this quote with you because, in 2020, I have witnessed many people in The Diocese of South Carolina being bolder and stronger in the midst of the pandemic. Collectively as the Body of Christ in The Diocese of South Carolina, we are continually blessed by the generosity of our parishes, missions and worshiping communities. They have graced us with the giving of their time, talent and treasure, and demonstrated that being generous goes way beyond money. We have witnessed and experienced what it means “Walking Humbly With Our God”!!!

I am pleased to tell you that The Diocese of South Carolina financially remains solid. Parish and mission pledges have been steady this year. As the calendar year will soon end, please don't forget your church and diocese. The clergy, staff and lay leaders of this diocese have worked hard to keep each faith community functioning to best of its ability. When you have a chance please show them your gratitude and thankfulness.

Grants: The diocese has two grant programs available for parishes and missions to apply for necessary funding. The first program is Ministry Grants. Ministry Grants are awarded to congregations for initiatives that will enhance the mission and ministry of the Diocese, with special consideration given to missions and worship groups. Through this grant program, the diocese identifies innovative and worthwhile ministries in a church where a relatively modest amount of grant money can make a significant difference. The second program is Parishes and Missions Support Grants. The Parishes and Missions Support budget line item was funded at \$150,000 in 2020. These grants can be used for expenses including, but not limited to, clergy or lay salaries, rent and other initiatives to enhance parish life. If your parish or mission would like to apply for funding from one of the grant programs, please contact the diocesan office. Also, applications are available on the diocesan website.

Budget Creation Committee: The Budget Creation Committee started meeting in February to work on the 2021 budget. We focused not simply on numbers, but on the mission and vision of the diocese. I would like to thank the The Rev. Rob Donahue, and The Rev. Roy Tripp(Co-Chairs) Lynn Hopkins, and Mark Szen for their fine ministry.

Audit: During the summer a financial audit was completed for calendar year 2019 by the accounting firm McGregor and Company. This is the same accounting firm that has performed our past audits. The audit results and report were presented to the Finance Committee and Diocesan Council in September. I am pleased to say The Diocese of South Carolina received a “clean and unqualified” audit. Once again, I would like to thank the Finance Committee and diocesan staff for their dedicated work.

One of privileges, I have been blessed with is to work with a wonderful Finance Committee. The goal of the Finance Committee is to not only to properly review and manage the finances of the diocese, but also through wise stewardship, to elevate each mission and parish. The Finance Committee takes seriously their responsibilities and ministry. I would like to thank The Rev. Chris Huff, William Beak, Bart Carson, Lynn Hopkins, Mike Jefferson, Barbara Mann, and Mark Szen, our Bookkeeper for a job well done.

Trustees: As described in our diocesan Constitutions and Canons, Canon 12, section IV “The Trustees shall be responsible for the management of all the assets of the Diocese that are entrusted to its care and ownership.” The Trustees met quarterly in 2020 to discuss the diocesan investments and any other items before us.

This past year the following people served as the Trustees of the diocese. They are: The Rev. Dr. Philip Linder, Vice- President, William Beak, Treasurer, The Rev. Mark Brinkmann, Doug Billings, Barbara Mann, Donald McPhail, and The Rev. Dr. Jim Taylor, Diocesan Treasurer and Non-Voting member. The Rev. Mark Brinkman and William Beak completed their present term as a Trustee. I would like to thank all members of the Trustees for their service and ministry to the diocese.

Respectfully Submitted,
Jim Taylor+
The Rev. Dr. James E. Taylor, Treasurer
St. Thomas Episcopal Church
North Charleston, SC

Finance Committee:
Bill Beak, Charleston
Bart Carson, North Charleston
Lynn Hopkins, Charleston
The Rev. Chris Huff, Summerville
Mike Jefferson, Charleston
Barbara Mann, Charleston

Appendix III

Report of Diocesan Council on the Proposed 2021 Budget Presented by Ray Sabalis, Member of Diocesan Council

Mr. Chairman and members of the 230th Convention, I present the report of the 2021 proposed budget from the Diocesan Council.

As we imagine our mission and ministry for 2021, these are the funds that will support the work of the diocese. We celebrate the ongoing efforts of the search committee for the XV bishop of the diocese with an allocation of resources for the new bishop. As we respond to the Spirit's direction for the diocese, we are challenged with developing relationships with all congregations and seeing value in our common life together.

We start with income. We expect that our primary support will be derived from our parishes and missions. We encourage each parish and mission to contribute 10% of its net disposable income to the diocese. We will also gratefully accept financial support of our ministry from individuals and institutions. Funds will also be transferred from our trust account to support diocesan operations.

Now we move from receipts to expenses. Personnel expenses include compensation and benefits, which represent 60% of the proposed budget. The other 40% includes work outside of the diocese, support of parishes and missions, and diocesan programs. Non-operating expenses include the items that are anticipated as future expenses and items that do not fall into the operating budget.

2021 will be another year of transition for us. Please accept the challenge to enhance the financial support of our diocese.

Mr. Chairman, Sir, and Members of Convention, as a member of the Diocesan Council, I move the proposed budget for 2021 to the floor.

Appendix IV
Proposed 2021 Budget Accepted by Convention

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
Receipts				
410000 - Parishes and Missions	\$555,000.00	\$317,315.66	\$560,000.00	Seeking Increased Pledges From P&M
420000 - Individuals & Institutions	\$30,000.00	\$800.00	\$10,000.00	Individual & Inst. Donations
481500 - Interest Income	\$1,500.00	\$225.35	\$1,500.00	
Total Receipts	\$586,500.00	\$318,341.01	\$571,500.00	Projected Receipts
Needed Operating Revenues	\$180,751.51	\$50,000.00	\$182,306.66	Transfer Funds Likely Needed In 2021
TOTAL RECEIPTS	\$767,251.51	\$315,194.28	\$753,806.66	Equals Total Expenses
Compensation				
510000 - Full-Time Bishop	\$70,000.00		\$80,000.00	Bishop - 1/2 Year Compensation
Visiting Bishop Salary		\$12,000.00	\$9,000.00	
511000 - Bishop Executive Assistant	\$54,724.00	\$36,482.72	\$55,818.48	2% COLA Increase,
512000 - Archdeacon	\$51,078.44	\$23,410.97	\$51,078.44	
512500 - Diocesan Ministry Developer	\$53,424.00	\$35,616.00	\$54,492.48	2% COLA Increase
513000 - Director of Communications	\$36,500.00	\$24,333.28	\$53,000.00	Increase to 30 hours per week
513500 - Missioner For Returning Congregations	\$39,000.00	\$27,000.00	\$0.00	Not In Budget 2021
Total Compensation	\$304,726.44	\$158,842.97	\$303,389.40	Compensation In 2021
Social Security & Medicare				
521500 - Bishop SS & Medicare	\$5,600.00		\$6,400.00	Negotiable
520000 - Bishop Executive Asst. SS & Medicare	\$4,377.92	\$2,790.93	\$4,465.48	
521000 - Dio. Ministry Developer SS & Medicare	\$4,273.92	\$2,724.62	\$4,359.40	
522000 - Director of Comm. SS & Medicare	\$2,920.00	\$1,861.49	\$4,240.00	
523000 - Missioner For Returning Congregations	\$3,120.00	\$2,065.50	\$0.00	
Total Social Security & Medicare	\$20,291.84	\$9,442.54	\$19,464.88	Projections In 2021

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
Pension				
Full-Time Bishop		\$0.00	\$14,400.00	Pensioned
524000 - Bishop Executive Asst. Lay Pension	\$4,925.16	\$3,283.52	\$5,023.66	Pensioned
524500 - Diocesan Ministry Developer Lay Pension	\$4,808.16	\$3,205.44	\$4,904.32	Pensioned
525000 - Director of Communication	\$3,285.00	\$2,189.92	\$4,770.00	Pensioned
Total Pension	\$13,018.32	\$8,678.88	\$29,097.99	Pension Total 2021
Health & Life Insurance Plus Dental				
Bishop Health(1) and Life Insurance(2)	\$9,677.92		\$4,696.40	Single Plan - 1/2 Year Coverage In 2021
Dio. Ministry Developer(1) and Life Insurance(2)	\$9,677.92	\$5,411.00	\$9,372.00	Diocesan Minimum
Director of Comm. and Life Insurance(2)	\$256.00	\$186.75	\$304.00	Life Insurance and EAP
Bishop Executive Asst.(1) Life Insurance(2)	\$9,677.92	\$5,411.00	\$9,372.00	Diocesan Minimum
Miss. For Returning Health Stipend (1) & Life(2)	\$5,416.00	\$111.25	\$0.00	Not In Budget 2021
Total Health & Life Insurance	\$34,705.76	\$11,120.00	23,744.40	
Cell Phones				
Full-Time Bishop	\$750.00	\$0.00	\$600.00	1/2 - Half Year Cell Phone Reimb.
Bishop Executive Assistant	\$360.00	\$120.00	\$360.00	Cell Phone Reimbursement
Diocesan Ministry Developer	\$720.00	\$424.40	\$720.00	Cell Phone Reimbursement
Director of Communication	\$1,000.00	\$600.00	\$1,000.00	Cell Phone Reimbursement
Missioner For Returning Congregations	\$750.00	\$537.50		Not In Budget 2021
Total Cell Phones	\$3,580.00	\$1,681.90	2,680.00	Cell Phone Reimbursement
Mileage				
530000 - Bishop Mileage (Diocesan)	\$6,000.00		\$3,000.00	1/2 Year Travel Inside The Diocese
531000 - Archdeacon Mileage	\$1,000.00		\$1,000.00	
532000 - Bishop Executive Assistant Mileage	\$600.00	\$193.14	\$600.00	
533000 - Director of Communications Mileage	\$500.00	\$225.30	\$500.00	

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
532500 - Ministry Developer Mileage	\$1,500.00	\$577.68	\$1,500.00	
533500 - Missioner For Returning Congregations	\$2,000.00	\$1,806.17		
Total Mileage	\$11,600.00	\$2,802.29	6,600.00	Mileage Total In 2021
Conference & Training				
532000 - Bishop Executive Asst. Conf. & Training		-\$325.00	800.00	Conference attendance and costs
533000 - Director of Communications Training	\$1,500.00	\$75.00	800.00	Conference attendance and costs
532500 - Ministry Developer Training		\$0.00	800.00	Conference attendance and costs
Missioner For Returning Congregations		\$0.00		
Other Conference & Training		\$0.00	250.00	
Total Conference & Training	\$1,500.00	-\$250.00	\$2,650.00	Conference Total In 2021
Reimbursements				
537000 - Archdeacon Reimbursement	\$750.00	\$0.00	\$750.00	
Total Reimbursements	\$750.00	\$0.00	\$750.00	Reimbursement Expenses
Episcopate				
538100 - Bishop Office		\$1,428.29	\$500.00	
538150 - Bishop Travel (Outside of Diocese)	\$5,000.00	\$1,177.18	\$3,000.00	1/2 Year Expenses
538200 - Conferences & Meetings Episcopate	\$2,500.00	\$0.00	\$1,500.00	HOB & Province IV Meetings
NEW College of Bishops		\$0.00	\$3,000.00	
538500 - Guest House & New Accommodation	\$28,500.00	\$10,437.06	\$6,000.00	
Total Episcopate	\$36,000.00	\$13,042.53	\$14,000.00	Episcopate Outside Expenses
Support for Ministry of The Laity				
540000 - Conferences & Education Fees		\$0.00		
541000 - Lay Mileage Reimbursement	\$500.00	\$230.00	\$500.00	
Total Support for Ministry of the Laity	\$500.00	\$230.00	\$500.00	Lay Ministry Support

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
Administrative				
550000 – Annual Audit	\$14,000.00	\$14,000.00	\$14,000.00	Audit Cost - McGregor & Co.
550020 - ACS Database Software	\$4,000.00	\$3,640.00	\$5,500.00	Defined Rather Than Grouped Together
550050 – Bookkeeper	\$4,800.00	\$3,200.00	\$4,800.00	
551000 – Bank Service & Vanco Charges	\$3,000.00	\$841.33	\$3,000.00	
551100 – Chancellor Expenses	\$1,000.00	\$0.00	\$0.00	
551200 – Church Insurance & Surety Bond	\$6,500.00	-\$144.23	\$6,500.00	
551400 – Software & Internet Expenses	\$2,500.00	\$1,761.37	\$2,500.00	
551500 – Computer & Communication Equipment	\$2,500.00	\$0.00	\$2,500.00	Reflects Potential Equipment Need
552100 – Meetings & Meals	\$2,500.00	\$653.68	\$2,500.00	
552200 – Office Supplies	\$1,200.00	\$310.06	\$1,200.00	
552300 – Payroll Processing Fee & Other Services	\$2,500.00	\$1,722.85	\$2,800.00	
552400 – Postage & P.O. Box Annual Fee	\$750.00	\$489.19	\$750.00	
552500 – Office Resources	\$500.00	\$0.00	\$500.00	
552600 – Rent Expense	\$5,000.00	\$5,000.00	\$5,000.00	Diocesan Office Rent - Grace Cathedral
552700 – Safeguarding God's Children	\$200.00	\$0.00	\$200.00	
552850 – Telecommunications	\$2,000.00	\$1,229.51	\$2,000.00	
552900 – Treasurer Support	\$500.00	\$0.00	\$500.00	
553000 – Workers Compensation	\$1,100.00	\$864.00	\$1,100.00	
NEW TENS	\$500.00	\$500.00	\$500.00	new category, existing expense
555000 – Miscellaneous Expenses	\$500.00	\$341.19	\$500.00	
Total Administrative	\$55,550.00	\$34,408.95	\$56,350.00	
Diocesan Programs & Support				
561000 – Annual Diocesan convention	\$3,500.00	\$0.00	\$3,500.00	
561200 – Background Checks	\$2,000.00	\$959.10	\$2,000.00	
561250 – Discernment	\$1,200.00	\$1,000.00	\$1,200.00	
561300 – Clergy Conference	\$6,000.00	\$0.00	\$6,000.00	
561400 – College Ministry Program	\$4,000.00	\$581.79	\$4,000.00	

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
561500 – Deanery Meetings		\$0.00		
561600 – Diocesan Publication/Carolina Grace	\$1,500.00	\$0.00	\$1,500.00	
NEW EFM Diocesan Support		\$1,750.00	\$1,800.00	EFM Support
561800 – Renewal of Vows		\$0.00	\$500.00	
561840 - Retired Clergy Gathering	\$2,000.00	\$440.17	\$2,000.00	
561900 – Voorhees College	\$2,500.00	\$0.00	\$2,500.00	
562000 – Youth Programming	\$15,000.00	\$4,391.82	\$10,000.00	
NEW Racial Reconciliation & Social Justice		\$0.00	5,000.00	
562200 – Porter Gaud Support	\$2,000.00	\$0.00	\$2,000.00	
<i>Total Diocesan Programs & Support</i>	\$39,700.00	\$9,122.88	\$42,000.00	Diocesan Programs & Support Total
Parishes & Missions Support				
570000 – Department of Missions	\$150,000.00	\$126,663.31	\$150,000.00	Current and anticipated need to support congregations and clergy
<i>Total Parishes and Mission Support</i>	\$150,000.00	\$126,663.31	\$150,000.00	Same As 2020
Work Outside the Diocese				
571100 – Coastal Crisis Chaplaincy	\$2,500.00	\$0.00	\$1,500.00	
571150 – Lowcountry Community Chaplaincy	\$1,200.00	\$0.00	\$1,500.00	
571200 – Ecumenical Ministry	\$250.00	\$0.00	\$250.00	
571400 – Kanuga	\$1,500.00	\$1,500.00	\$1,500.00	
571500 – Sustainable Development Goals – ERD	\$3,500.00	\$0.00	\$3,500.00	
571550 – Synod Meeting	\$3,500.00	\$0.00	\$5,000.00	Pre-General Convention Meeting In Alabama
571600 – Province IV Assessment	\$875.00	\$1,029.00	\$875.00	Per Statement Notice
571700 – Seminarian Support	\$6,000.00	\$3,327.00	\$6,000.00	
571800 – The Episcopal Church	\$74,004.15	\$37,002.30	\$80,455.00	Projected Assessment For 2021
571900 – University of the South	\$2,000.00	\$0.00	\$2,000.00	
<i>Total Work Outside the Diocese</i>	\$95,329.15	\$42,858.30	\$102,580.00	

Proposed Budget 2021	2020 Budget	YTD Actual 2020	2021 Budget	Comments/Notes:
TOTAL EXPENSES	\$767,251.51	\$418,644.55	\$753,806.66	Projected Expenses In 2021
Other Expenses				
538000 – Bishop Discretionary		\$255.00		
Bishop Search	\$10,000.00	\$1,392.54	\$10,000.00	Escrowed
Lambeth Conference		\$0.00	\$3,500.00	Rescheduled For 2022
570100 – Grants Committee	\$50,000.00	\$7,500.00	\$50,000.00	Needs Trustees Approval
570200 – Communication Plan	\$30,000.00	\$25,163.08	\$30,000.00	Rawle Murdy 2021 Expense
610100 – Transition Expense		\$132.00		Potential Amount & Not Certain
Bishop Search Consultant Fee	\$12,000.00	\$1,817.45	\$12,000.00	
General Convention/Deputies	\$13,500.00	\$0.00	\$15,000.00	GC In 2022 - Baltimore, MD
Total Other Expenses	\$115,500.00	\$36,260.07	\$120,500.00	Total For 2021

Appendix V Report of the Resolution Committee

Proposed Resolution # 1: (as submitted and amended)

A RESOLUTION FOR THE CONDUCT OF THE BUSINESS OF THE 230th ANNUAL CONVENTION OF THE DIOCESE OF SOUTH CAROLINA, NOVEMBER 20-21, 2020

PURPOSE OF THE RESOLUTION:

The constraints imposed upon the diocese by the prevalent pandemic for the planning of the agenda and the conduct of the business of the Convention require Rules of Order consistent with the prevailing circumstances and to allow for the conduct of a virtual Convention requires that certain amendments to the Rules of Order be made as a first Order of Business of the Convention. This resolution therefore establishes the basis for the conduct of business for this meeting of the Convention, and it does not amend the existing Rules of Order for any purpose or for any use beyond the adjournment this meeting of the Convention.

THEREFORE, BE IT RESOLVED THAT THE FOLLOWING RULES OF ORDER SHALL BE USED ONLY AS NECESSARY FOR THE CONDUCT OF THIS MEETING OF THE CONVENTION OF THE DIOCESE, AND SUCH AMENDMENTS CREATED BY THIS RESOLUTION SHALL EXPIRE AT THE TIME OF THE ADJOURNMENT THEREOF.

A proposed Agenda for the proceedings of the Convention shall be distributed to each registered delegate before the first day of the Convention.

The first order of business following the Call to Order of the Convention shall be the certification of the delegates of the parishes and missions in attendance, and voice but not vote shall be extended to any special guests in attendance. Such certifications shall be provided to the Secretary of the Convention no later than 5 pm on November 6, 2020, fourteen (14) days before the first day of the Convention.

The second order of business of the Convention shall be proposed adoption of this Resolution.

All reports of Committee meetings prescribed by the Rules of Order that are normally conducted on the first day of the Convention shall be conducted no later than fourteen (14) days before the first day of the Convention, and copies of all Committee reports shall be transmitted to each registered delegate prior to the first day of the Convention; and a report of the respective Committee proceedings shall be submitted to the Secretary of the Convention, by title, as the third order of business of the Convention for inclusion in the Journal of the Convention.

Any nominations for elective offices, in addition to those proposed by the Nominations Committee, shall be submitted to the Secretary of the Convention no later than 5 pm on

November 6, 2020, fourteen (14) days prior to the first day of the Convention. Any nomination should include the personal statement of the nominee and a headshot/photo, and if applicable, a statement by the nominator, together with a certification that such nominee, if elected, is willing to serve in the respective office.

Any additional resolutions for consideration, shall be submitted to the Secretary of the Convention no later than 5 pm on November 6, 2020, fourteen (14) days prior to the first day of the Convention.

To the further extent necessary to arrange for the Agenda and other details of this Convention, the Rules of Order are further allowed to be amended in such cases as necessary, and any such additional amendments are hereby permitted and adopted as a part of this Resolution.

A certified copy of this Resolution as adopted by the Convention shall be included in the Journal of the Convention.

Submitted by Mr. Thomas S. Tisdale, Chancellor

*Updated as of 11/18/20 Additional Clauses to include:

The Chancellor has recommended that the following paragraph be considered in conjunction with the wording listed above, so as to further assure and authorize the legal conduct of the business of the Convention, and for the conduct of the business of all Annual Parish Meetings within the diocese that are compelled to meet virtually online to comply with personal safety precautions that are imposed during the time of the pandemic.

THEREFORE, BE IT RESOLVED THAT:

The virtual voting procedures planned for use at this meeting of the Convention are hereby approved and adopted as necessary amendments to the RULES OF ORDER AND PREVAILING PARLIAMENTARY LAW for this occasion, and shall have the full force and effect as if all such voting was conducted in person, and

BE IT FURTHER RESOLVED THAT:

Such voting procedures hereby sanctioned shall be and are also authorized and approved for use at any meeting of the Convention and at all Annual Parish Meetings that are held within the diocese ~~in the year 2021~~ from this date forward.

Proposed Resolution # 2:

Resolved that the Convention permits all confirmed individuals ages 16 and 17 inclusive to be eligible to be elected as delegates and alternates to this Convention.

Explanation: The canonical definition of a confirmed adult in the Episcopal Church who has seat, voice, and vote at parish meetings is 16. The Diocese of South Carolina should enable and empower our older youth to have equal participation that their contemporaries in other dioceses may and do enjoy. We who by our baptismal covenant promise to raise those baptized as infants or children in the Christian doctrine, discipline, and worship should entrust them with the sacred responsibility as canonical adults and permit them all the privileges that convey as the Constitution and Canons of the Episcopal Church allows.

Submitted by Mr. Joe Lenhard, St. Stephen's, North Myrtle Beach

Appendix VI

Reports of Diocesan Officers and Leadership

Report of the Archdeacon

The Archdeacon submitted her report in video format. It is posted on the website and was also included on the Convention app. The text of the report is as follows:

Canon Lee and Members of Convention,

I wish to thank you and the Standing Committee for your steadfast leadership as the Ecclesiastical Authority of the Diocese of South Carolina since January of this year—and for entrusting to me the role of oversight of the diocesan office—during this season and directly under your leadership.

Under your leadership all the various committees and councils of the diocese have not missed a beat. The Diocesan Council has been steady and strong and engaged in a common mission of service.

I am grateful to Gail DeCosta and Adam Shoemaker and all the members of the newly-formed Diocesan Racial Justice and Reconciliation Commission. Historically, our diocesan leadership has occasionally behaved contrarily to the will of God in matters pertaining to inclusion vs. exclusion. We have not always walked humbly with our God. We have not always done justice to all. We may be in a pandemic—and, at the same time continuing to rebuild our diocese—but this work is paramount to who we are and who God is always calling us to be—open and moving forward while confronting hard truths about ourselves in order to grow.

I am exceedingly grateful to our very talented diocesan staff: Lauren Kinard, Andrea McKellar, and Molly Hamilton, and their tireless dedication to you. Your diocesan staff is here to serve you who are the Diocese of South Carolina.

Officially, each of us on diocesan staff serves in a part-time capacity. I am grateful to Dean Michael Wright and the people of Grace Church Cathedral who selflessly share me and my time with the wider diocese without even the slightest complaint, recognizing that we are all one and our collective call is to serve and build up one another. These times have demanded our best efforts. These times have demanded our all. As you so well know, though, this is nothing new for all of us who are privileged to love and serve the Lord and God's people in the Diocese of South Carolina.

St. Peter said to the beggar who was paralyzed: “Silver and gold have I none; but such as I have, I give to you: in the name of Jesus Christ. . . get up and walk.” It is a gift every day to get up and walk with you as we live out our earthly pilgrimage in this place.

Yours faithfully in Christ,

Callie

The Venerable Calhoun Walpole, Archdeacon

Report of the Chancellor

As your Chancellor, I am very pleased to begin this report by saying how blessed we are to have Kathleen Fowler Monoc serving as our Vice-Chancellor. Katie was nominated by Bishop Adams and confirmed by you at the last meeting of the Convention. Since then, she and I have been quite active in our work maintaining the legal health of the diocese which, we are glad to report, is in good condition. We have strived to attend all of the meetings of the various governance organizations within the diocese and to respond and render opinions on all inquiries affecting the legal business of our diocese.

We are able to report that the internal administrative and legal health of our diocese is strong and in good condition. We, of course, are continuing to manage and participate as legal counsel in the ongoing litigation by which we have been besieged since Bishop Lawrence and his followers departed from the Church in 2012. We are hopeful that the matters now in litigation can be concluded before the next meeting of this Convention.

We appreciate the confidence you have placed in us to serve the diocese and we are honored to assume the responsibilities conferred upon us.

Respectfully Submitted,
Thomas S. Tisdale, Chancellor
Kathleen Fowler Monoc, Vice-Chancellor.

Report of the Diocesan Council -2020

The Diocesan Council is scheduled to meet 10 times a year. The minutes for all meetings are on record in the Diocesan Office. Included below are significant actions taken at each meeting from January 2019 through November 2019.

January

- The auditors from McGregor and Co. were present to share information on the 2018 audit and report it was a clean audit.
- The Treasurer presented very preliminary numbers for 2019 and reported on end of the year gifts and collections.
- The Council voted to pass a motion to grant St. Philip Chapel @ Voorhees College a \$7,500 grant to support the Sunday Brunch for the Spring 2020 term.
- The Council voted to approve a \$9000 grant to All Saints, HHI, to assist with streaming their services as they look to reach more people in the area.
- The Council voted to formalize the support to Good Shepherd, Sumter in the amount of \$13,000 for 2020. This support has occurred in the past, this request is a more formal approval.
- The Council voted to approve the support for the Pee Dee ministry at \$12,000 for 2020. This support has been ongoing, but this approval is now for Council.

- The Council received request from the Standing Committee for the Budget Creation Committee to begin work on the 2021 budget.
- The Vice Chancellor offered an update on ongoing legal matters.

February

- The Treasurer presented year-end 2019 numbers, and updated Council on 2020 Declaration of Intent
- The Council discussed and approved the 're-start' of the Stewardship and Development Committee.
- The Vice Chancellor offered an update on ongoing legal matters.

March

- The March meeting was cancelled with the shut down of the state due to Covid-19.

April

- Fr. Taylor reported on budget shifts due to cancellations and postponements due to Covid: Clergy Conference, EYE 2019,
- The Treasurer also reported the diocese had applied for a PPP loan and shared updates on year-to-date finances and cash flow.
- The Chancellor offered a legal update and the Archdeacon reported on check-in calls with clergy and congregations.
- Fr. Coyne presented the discussions from the meetings with parallel congregations and spoke to the proposed split of the membership of the Transition Planning group.
- Two Parish and Mission Support grants were considered:
 - Church of the Messiah, Myrtle Beach, requested \$29,400 annually to assist with rent expense in new space. The Council proposed and discussed and approved a \$10,000 grant now for 2020, with the possibility of further support.
 - St. Stephen's, North Myrtle Beach, requested \$30,000 to assist with the cost of the new organ that has been installed. The Council decided to table this request until there was greater information and advice as to the current financial circumstances.
- The Council approved the motion to consider the Compensation package for the bishop-elect, as such information was needed for the diocesan profile.

May

- Financial updates were provided by the Treasurer. He reported the Budget Creation Committee will begin work soon on the 2021 budget.
- The Chancellor provided a legal update.
- The Council approved \$2000 as a stipend for the summer work of Christian Basel, seminarian, that will be focused on Heavenly Rest, Estill.

June

- The Treasurer reported that the diocese was able to terminate the lease agreement for the Diocesan House Condo early, and all associated expenses with that property have been ended.
- The Treasurer reviewed financial reports.

- The Chancellor provided a legal update.
- The Archdeacon announced that a Racial Reconciliation Committee has been formed .
- The Council agreed to fill the vacancy left by the Rev. James Yarsiah at November's Diocesan Convention, electing a clergy for a two-year term, in addition to the standard 3-year term.

July

- There was no meeting held in July.

August

- The Treasurer reviewed finances and YTD reports, and updated the Council on the PPP payments and paperwork.
- The Council discussed the possibility congregations to have ability to forgo diocesan support payments if there was a need. The deans were tasked to reach out and speak with each congregation.
- The Council considered Parish and Mission grant requests:
 - Good Shepherd, Summerville, has requested \$13,000 in support of clergy salary. This request was approved.
 - St. Francis, Charleston, has requested \$12,000 in support of salary and operating expenses, and the request was approved.
 - Church of the Messiah has asked for reconsideration for the balance of their original request, \$19,940, made in April 2020. This request was approved.

September

- The Treasurer reviewed the financial reports and the YTD expenses.
- Auditors from McGregor and Co. were present to report on and review the 2019 Audit. It was a clean audit.
- The Archdeacon reported that the position of Missioner for Returning Congregations has been eliminated for the 2021 budget. She reported on the ordination to the diaconate of The Rev. Ross Tortora and updated the Council on Heavenly Rest, Estill. The Trustees will sign the deed to the church, according to the agreement reached by the Marshall Family and the Chancellor, in late September.
- The Treasurer presented a draft of the Proposed Budget for 2021 that has been drafted by Budget Creation Committee. The Trustees have already received this proposed budget and tentatively approved the funding that would be needed from diocesan reserve to transfer. Council approved the budget to be presented at Convention.
- The Council discussed the request of St. Stephen's, NMB that had come to the Council earlier in the year for \$30,000 towards the organ that had been installed. The Council did not approve the request.
- The Vice Chancellor provided a legal update.

October

- Treasurer reviewed the financial reports
- The Archdeacon shared updates on preparations for a virtual Diocesan Convention and the Racial Reconciliation Committee. She announced the ordination of The Rev. Ken Kraft and The Rev. Pam Crossley to the diaconate at the end of September.

- Visiting Bishop, The Rt. Rev. Henry N. Parsley, Jr., reported on Voorhees College to the Council. The Council approved a motion to grant \$20,000 in funding to Voorhees College.

November

- The Treasurer reviewed the financial reports.
- The Archdeacon announced that Mrs. Alisha Thompson would be appointed Historiographer at the Convention, and provided updates as to the Virtual Convention planning. She thanked those Council members whose term was ending.
- The Chancellor reported on legal matters.
- Committees provided updates.

December

- Newly elected members to Council were welcomed.
- The Treasurer reported on the financials and year-end reports.
- A report on the 2020 Annual Diocesan Convention was shared by the Archdeacon. Updates on Heavenly Rest, Estill, were also shared.
- The Very Rev. Wil Keith was elected to help run the monthly Council meetings.
- The Vice Chancellor offered legal updates.

Report of the Commission on Ministry – 2020

By God's Grace, 2020, in spite of the difficulties of COVID 19 quarantine, saw the accomplishment of several ministry goals: Each of the Postulants in our Vocational Diaconate program (Ken Kraft, Pam Crossley, Jerry Jellico, and Ross Tortora) upon the enthusiastic endorsement of Dr. Lester Pittman, program director, were not only made Candidates for Holy Orders by the Standing Committee, but each has been ordained! God be praised. And while we would have preferred "in person" ordinations, we are so grateful that this step in their vocational journey has been completed, and we look forward to the gifts each brings to our common life as a diocese.

Our MDiv Student, Christian Basel has begun his Senior Year at Virginia Seminary, and will in January, take the General Ordination Exam. This, along with his faculty evaluation, will be the last parts of his academic formation. Interviews will then be scheduled with the Standing Committee, and then an expected ordination to the transitional diaconate (priesthood to follow) sometime in late spring/early summer 2021.

In 2020, we said farewell to one of our original members, Mary Ann Foy, who has served with grace and wisdom since the earliest days of our reconstituted diocese. Mary Ann and her husband Bubba, have relocated to Clemson. We wish them well in their new adventures.

In this interim period between bishops, our academic formation for Vocational Deacons is "on hold." Discernment continues on the local congregational level, however, for aspirants both for diaconate and

priesthood. We look forward to meeting these new aspirants and assisting in their vocational discernment in 2021.

Respectfully submitted,

Dow Sanderson, Chair, COM

Appendix VII

Election Results

Standing Committee:

Lay: Mary Dianish, Carrington Wingard

Clergy: The Rev. Rob Donehue & The Rev. Dr. Jennie Olbrych

Diocesan Council:

Lay: Mr. Josh Bullock, Ms. Earle Phillips

Clergy: The Rev. Fred Thompson and the Rev. Denise Trogdon for 3-year terms; The Rev. Mike Szymanowski for a 2-year term

Trustees of the Diocese of South Carolina

Lay: Mr. Bill Beak

Clergy: The Very Rev. Mark Brinkmann

University of The South Trustee:

Lay: Mr. Kirk Battle

Appendix VIII Necrology Report

Here now the names of those clergy, clergy spouses, and laity, who, having served faithfully in their diverse ministries, died in faith since last we met in convention, who now rest from their labors in the paradise of God.

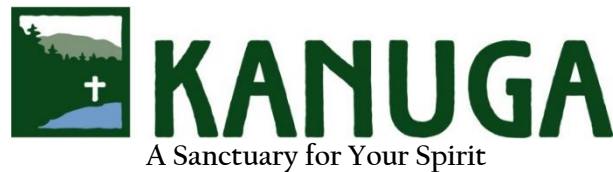
Remembering:

- **The Rev. William Barnwell**- a former priest and artist of the Diocese of South Carolina, ordained by Bishop Temple, Fr. Barnwell served at Church of the Resurrection in Myrtle Beach, as well as St. Anne's Conway in the 1960 before spending time in the Upper Diocese of South Carolina, New Orleans and then Washington DC.
- **Ms. Jane Jett** – Ms. Jett was the loving wife of The Rev. Deacon Charles Jett, a retired deacon of our diocese, who most recently served at St. Thomas. She was a loving wife and mother, and an active member of her church. She shared her ministry across the country and abroad for decades, as they moved where Fr. Jett's work called them to be.
- **The Rt. Rev. John Buchanan** – Bishop Buchanan was native of Laurens County, SC, who began his ordained ministry in the Diocese of South Carolina, serving in a number of churches in our state and our diocese before being elected to serve as the Bishop of Western Missouri in 1990 until his retirement. In retirement, Bishop Buchanan also served as the Assistant Bishop of the Diocese of Texas, as well as Provisional Bishop of the Diocese of Quincy from 2009 until 2013.
- **The Rt. Rev. Charles F. Duvall** – Bishop Duvall was a child of the Diocese of South Carolina and St. David's, Cheraw. Bishop Duvall served at number of churches in our diocese before serving as rector of St. James, Charleston. He was elected Bishop of the Diocese of the Central Gulf Coast in 1980, where he served until his retirement in 2001
- **The Rev. Frederick Skinner Sosnowski** – Fr. Sosnowski was a native of Charleston. Ordained in 1966 by Bishop Carruthers, he and served many churches in our diocese during his ministry, including St. James and Church of the Good Shepherd in Charleston, and St. Jude's and Church of the Atonement in Walterboro. Fr. Sosnowski also served on the Porter Gaud Board of Trustees and Diocesan Council.
- **Ms. Dorothy 'Dottie' Nelson**- A faithful member of St. Stephen's Episcopal Church in North Myrtle Beach, Dottie participated in many ministries within the parish, with her primary contribution being a part of the Rummage Sale and to Kids Hope USA at Loris Elementary.

- **Ms. Debbie Pinckney** – Ms. Pinckney was a loyal and active member of The Episcopal Church and shared her ministry within the church and the diocese for decades. As a result of the split in 2012, Ms. Pinckney and others founded The Episcopal Church in Okatie where she worshipped until her death. She was a founding member of the Daughters of the King chapter at Holy Trinity Episcopal Church, as well as the Daughters of the King Chapter at the Episcopal Church in Okatie.
- **The Rev. Deacon Marilyn Lindeberg Powell** - was a deacon on our diocese, who over the course of nearly three decades in ministry, shared her passion about civil rights and social justice. Ordained a deacon when she was in her 60s, Deacon Powell was instrumental in founding numerous committees and ministry groups in South Carolina and Tennessee. While a deacon at St. Stephens in Charleston, she formed a 12-step recovery group for incarcerated individuals and helped to establish a Magdelene House in our area.
- **Ms. Hazel Stewart** – was a member of St. Mark’s, Charleston. Joining in 1973, she was a very active member and an instrumental part in the St. Mark’s family. She served many terms on the Vestry and was the first African American woman to be elected to the Standing Committee of the Diocese. She served on the Diocese Commission on College Ministries and was active within Daughters of the King and Episcopal Church Women.

O God, who by the glorious resurrection of your Son Jesus Christ destroyed death, and brought life and immortality to light: Grant that your servant N., being raised with him, may know the strength of his presence, and rejoice in his eternal glory; who with you and the Holy Spirit lives and reigns, one God, for ever and ever. Amen.

Appendix IX Report of Institutions



Report to the Diocese of South Carolina - 2020 -

At the start of 2020, Kanuga was poised for a bright and successful year. The conference center was booked solid and predictions showed that Camp Kanuga and Mountain Trail Outdoor School could have record-breaking seasons. Staff members were on the road promoting Kanuga at national conferences such as Rooted in Jesus, Episcopal Camps and Conference Centers, the Consortium of Endowed Episcopal Parishes, and diocesan conventions. The advancement office was beginning to develop plans for a capital campaign that would focus on the Chapel of the Transfiguration and include infrastructure improvements.

That winter, the leadership team was continuing its strategic work and design thinking, facilitated by Bishop Brian Prior, and a task force was being formed to re-imagine Kanuga's program offerings for the 21st century. The board of trustees met at Kanuga March 11-13. They would be the last guests at Kanuga until Memorial Day weekend.

Throughout March and April, more than \$7.5 million in conference center reservations were canceled. In April, we began working very hard through communications efforts to keep our constituents engaged, and very quickly reached out for support from those who love Kanuga. We were fortunate to experience an abundance of it, both in prayers and donations. These donations, coupled with funds from the Paycheck Protection Program (PPP), initially kept Kanuga open on a limited scale. But what we naively thought might last three months, by May was forecast to last more than a year. Camp Bob, Camp Kanuga, and Mountain Trail Outdoor School suspended operations indefinitely. And along with these measures, in phases Kanuga began to furlough and/or reduce salaries of staff.

Kanuga was able to open for Memorial Day weekend for limited guest retreats with health and safety measures in place, fully compliant with the Centers for Disease Control and state and local guidelines. The subsequent spring retreats resulted in a degree of revenue, but not nearly enough to cover expenses. We began to face the inevitable: we had to downsize yet again in order to preserve the institution. The survival of Kanuga's mission became our sole focus. Our goal was to survive as the gathering place for all people in the furtherance of the mission of the church. All the while, conversations about the new mountain bike park continued, and initial trail development began.

We were determined to keep our mission alive by remaining open in some way to guests for respite, healing, and renewal. Week by week (sometimes day to day), we adjusted everything about our guest experience—from accommodations to meals, housekeeping to facilities maintenance, and trail conservation to waterfront staff—in response to evolving government safety guidelines. Our mantra of “keep it simple” has meant offering lodging only (no accompanying programming) and a re-invention (several times) of our meal service. We normally serve three meals a day in our dining rooms. This summer, we created a grab-and-go gourmet menu. August-September: a B&B retreats model, continental breakfast only. October: three full meals a day created in partnership with a neighboring summer camp. For Thanksgiving: three full meals a day and a Thanksgiving day feast. For upcoming winter weekend 2021 retreats, we plan to return to the B&B continental breakfast model, perhaps also serving as a location for micro-weddings and retreats.

One of the most interesting and provocative things we began offering in summer, is the brainchild of The Rev Michael Sullivan (our president and CEO): “Face to Face: Conversations from Kanuga.” In summer, we held four ZOOM conversations hosted by Michael that focused on the critical ways in which the Church can be fully present during this time of racial strife. Guests included (in order of the schedule) Ambassador Reuben Brigety, Sewanee; Dean Randy Hollerith, Washington National Cathedral; Presiding Bishop Curry; and Dr. Kelly Brown Douglas. 300+ souls joined us for these. (links to all four are here , at bottom of page). In November, another set of conversations will be held, these focused on the role creative professionals play in spirituality and justice.

Additional virtual offerings since the pandemic began have included co-hosting Kanuga Christian Formation, Youth Week, Enneagram, Art & Soul, and the upcoming youth Winterlight conference.

There are other ways that Kanuga has been able to get our constituents engaged. Kanuga Trail Conservancy has been in existence for many years on a smaller, very localized scale. During COVID times, we recognized that the ability to explore our 1,400 acres, 30-acre lake, and 20 miles of hiking trails—outside in the fresh air—would offer an experience of adventure and exploration to help people get out of the house, take a break from technology, and reconnect with themselves and nature. One of the key elements of membership is our trail volunteer days. With our massive furloughs, this has been important for the maintenance and care of our extensive property. And we’ve found that it appeals not only to our neighbors in close proximity, but also to our friends around the region.

Ride Kanuga mountain bike park had been in the works for several years, and the timing of its opening in July could not have been better for Kanuga. Ride Kanuga is not owned by Kanuga; we have a business partnership with that group that brings riders to Kanuga (most for the first time) to enjoy our property and overnight accommodations. Ride Kanuga has seen hundreds of guests since opening in mid-July. For Labor Day, we created a “Ride & Stay” promotion; nearly 30% of all lodging guests that weekend were Ride Kanuga mountain bike families. Ride Kanuga

has resulted in a significant boost in our lodging reservations and exposed Kanuga to an entirely new demographic.

A miraculous shift is now blessing us. Instead of seeing unknowing as a threat, we are beginning to see it as God's blessing. This is our opportunity to change, to allow the Holy Spirit to guide us in the tradition of our founder Bishop Finlay, daring to adapt, grow, fail, learn, and reinvent. While every team member wishes we could go back, we recognize now that we cannot.

Some people will return. Some will not. Our core values, mission, and vision haven't changed. We remain focused on being a gathering place for all people to engender a world of good for all God's people. The pandemic does not change that. Rather, we work diligently to adapt to the reality of God's creation, ever evolving, ever moving toward glimpses of the kingdom. As the one called to shepherd this team through the storm, I commit myself daily to letting God's mission, not ours, define who we are and who we will become.

While in the grasp of the Depression in 1930, Bishop Finlay wrote this in his journal: "I lifted mine eyes up unto these hills, from whence cometh my help, not knowing what will come of this place we now call home." Those words echo today, and with the anonymous author of *The Cloud of Unknowing*, I cling to these ancient words in my prayers: "When you first begin, you find only darkness, as it were, a cloud of unknowing. You don't know what this means except that in your will you feel a simple steadfast intention reaching out towards God. Do what you will, and this darkness and this cloud remain between you and God... Reconcile yourself to wait in this darkness as long as is necessary, but still go on longing after Christ whom you love."

We are continually evaluating our financial outlook. After COVID, after an intense election, and during this time of racial unrest, people need places like Kanuga. Our staff is working nonstop to make sure Kanuga will be here to fulfill its mission—"to welcome **all** people to connect with each other, nature, and the Creator"—for another 100 years.

Kanuga is slowly gearing back up as North Carolina relaxes its response. With all health and safety policies remaining in place, we are seeing an uptick in lodging reservations for the fall and holiday seasons. We are getting calls about "micro-weddings" and other small groups who would like to be with us in the spring. We began taking reservations for Camp Kanuga reservations in October, and cannot wait to welcome our campers back.

We have learned much. Old practices that made us inefficient have become all the more apparent, demanding innovation and adaptation. We must operate within our earned and contributed income to reduce our reliance on a line of credit. Our endowment is not large and operations must become more sustainable. We must pay a living wage. We must care for our property. That's expensive. But we must make it. We must survive. Our mission is too critical for the church and beyond. When we emerge from this valley, we have the tremendous responsibility to make this institution stronger and bolder for the mission of the Church. That is our constant focus and our team is doing all it can to ensure that Kanuga is here for generations to come.

Respectfully submitted,



Michael R. Sullivan
President / CEO



2020 Annual Report

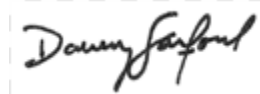
Unprecedented. How many times have we heard that word in 2020? “Unprecedented” times. This year has certainly been one for the books, and not always in a good way. However, this year has also brought many unexpected joys in the midst of difficult days.

Our report to you last year touched on multiple projects that had either been recently completed or were on the road to completion. Our Greenway building and on-site medical practice continue to be a major blessing to our campus. In addition, our new Hopewell building is still steadily marching on to meet the projected completion date of early 2021. Other projects, like the intergenerational community in York, South Carolina, have struggled somewhat to continue to move forward while this global pandemic understandably dampens fundraising efforts. However, amidst the pause, we have also been able to press play on projects that we could not have dreamed of last year. Still Hopes has been able to partner with the Boys and Girls Club of the Midlands to open a program at a local elementary school that provides Still Hopes and Lexington Two School District staff with a safe place for their children during the day. The program allows children to have a place to complete their online learning in a monitored way, along with providing the children with stimulating activities. This program has helped numerous employees who otherwise would not have had a place for their children to go during the day. This certainly has been an unexpected joy.

Another unexpected joy has simply been to watch the Still Hopes staff and residents come together like never before. While things are certainly different around our campus right now, our spirit is still shining brightly. Our staff and our residents have come up with new and innovative ways to keep residents social (safely!) and active. Their creativity has certainly been something to behold. Our residents have stated time and time again how grateful they are to call Still Hopes home during this “unprecedented” time. The fact that residents and staff can physically see one another and metaphorically lean on each other right now, is a major blessing. So while this is a time in history like never before, our campus’ family is coming together like never before. We are truly blessed!

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization.

Blessings,



Danny Sanford,
Executive Director



Religious Life: Annual Report

The Anglican Diocese of South Carolina
The Episcopal Church in South Carolina
Porter-Gaud Board of Trustees
November, 2020

LEADERSHIP

J. Walker Coleman '87 is the currently-elected Chair of the Board of Trustees. He began his first 3-year term in July 2019. Cordes Ford '94 is chair of the Porter-Gaud Foundation, which oversees the philanthropic efforts for the school including the current capital campaign for a new performing arts center and auditorium as well as a chapel. There are three clergy representatives on the board in addition to eighteen other members: The Rt. Rev. Mark Lawrence, The Rev. Canon Caleb J. Lee, and The Rev. Greg Snyder. Dr. John McCardell, Vice Chancellor of Sewanee, is also serving on the Board of Trustees. DuBose Egleston is in his 12th year as Head of School. DuBose currently serves on the Governing Board for the National Association of Episcopal Schools and the Board of Trustees for the Southern Association of Independent Schools.

CHAPLAINCY FACULTY AND STAFF

Mr. David Rowe - Lower School Chaplain

Ms. Henrietta M. Rivers - Middle School Chaplain

The Rev. Charles Echols, PhD - Upper School Chaplain and Chair of the Religion Department

Mr. Nick Rindge - Upper School Religion Faculty and Lay Chaplain

HISTORY

Porter-Gaud has a long history of living out its spiritual identity as an independent Episcopal school rooted in the rich heritage of Anglicanism. For much of its history, Porter-Gaud had one chaplain who taught all the religion classes, conducted chapel services, and provided pastoral care for the school community. As the School has grown and the needs for ministry have increased, the Board of Trustees has bolstered the chaplaincy so that there are now three full-time chaplains on campus in addition to a faculty member teaching Religion classes and supporting student ministry.

WORSHIP AND DISCIPLESHIP

In addition to the traditional celebration of Holy Communion each Thursday morning in St. Timothy's Chapel, there is a weekly chapel on a divisional basis for the Lower, Middle, and Upper School students and faculty. The School observes the major festivals of the church calendar. Advent chapel services are held in all three divisions. The Lower School holds a Christmas chapel and the Middle and Upper Schools have a Christmas Eucharist. The School's service of Lessons and Carols, held at the Church of the Holy Communion, is a tradition that dates back over 30 years and is a highlight of the Christmas season for the school community. All three divisions mark Ash Wednesday in their respective chapels, and the Middle and Upper Schools celebrate the Eucharist during Holy Week. The Middle and Upper Schools have, furthermore, developed a vibrant ministry of student groups. Vestry and Bible study groups meet weekly with strong attendance. Vestry members hold significant leadership roles on campus and assist in leading worship in chapel, planning and leading the fall retreat, leading small groups, and helping the chaplain plan and refine weekly chapel services. The chaplains continue to develop this ministry and are discussing service opportunities, and how to develop a sequential curriculum for student spiritual growth.

ACADEMICS

Porter-Gaud offers Godly Play and character education curricula in the Lower School that focus on the major stories of the Bible in tandem with selected virtues each month. In Middle School, the character education thread is developed curricularly in 5th and 6th grade in C. S. Lewis's *Narnia* novels, Bible stories, and through Advisory, Chapel, and other divisional programming. Eighth graders take a survey course of the Old Testament. The Upper School features a required course in the New Testament and Ethics and an elective on the writings of C. S. Lewis. The Upper School Department of History curriculum includes World Religions as an elective every other year.

SERVICE

Porter-Gaud has an active community service program through which students volunteer thousands of hours annually to assist various agencies throughout the Lowcountry. Service opportunities are available with agencies working with at-risk and special-needs children,

environmental and animal welfare, health and senior-adult issues, and hunger and poverty needs.

RELIGIOUS LIFE SINCE MARCH 2020

The Covid-19 pandemic has necessitated numerous changes for the school, including religious life. For much of the time, education has been fully or partially virtual, and weekly teaching hours have reduced. Following directives from the Academic Dean, the chaplains have prioritized the essentials of their respective curricula. Similarly, the inability to hold large gatherings has necessitated a shift in conducting chapel services. Middle School chapels are run virtually. Lower School chapels started virtually, but are currently held by grade level in the gym, or, when weather permits, outside. Upper School services are conducted virtually by grade level, the number of students too great for an in-person venue. At the outset of the pandemic, when the school operated entirely virtually, chaplains produced devotional videos for students that found appreciation by their families and even wider audiences. To free time for Bible study on Wednesdays, the Upper School offered Compline on Tuesdays at 9pm. The pandemic has led to a sharp increase in demand for pastoral counseling, and the chaplains are grateful to the Porter-Gaud Parent Association which has provided essential logistical support (e.g., meals, transportation) to families following a number of deaths in the community. While the pandemic is clearly challenging, it has brought opportunities for chaplains to offer significant ministry to students, their families, staff, administration, and faculty.

PORTER-GAUD MISSION STATEMENT

Porter-Gaud is an Episcopal, coeducational, independent, college preparatory day school. We acknowledge the sovereignty of God, recognize the worth of the individual, and seek to cultivate a school community that endows its citizens with a foundation of moral and ethical character and intellect. Porter-Gaud fosters a challenging academic environment that honors excellence in teaching and learning, respects differences, expects honesty, and applauds achievement. The school strives to create an environment that nurtures and protects what we value most in our children: their faith, their curiosity, their talents, their integrity, their humanity, and their dreams.

EPISCOPAL IDENTITY AT PORTER-GAUD

As an Episcopal school, Porter-Gaud stands on the foundation of Anglican theology rooted in the Scriptures and expressed in the Book of Common Prayer. Because the school community is inclusive and diverse, we cultivate a climate of respectful dialog in matters of faith. The School respects different faith traditions while simultaneously emphasizing its Episcopal core. We uphold the principles of honesty and integrity and the pursuit of moral and ethical character. Inherent in the Porter-Gaud mission is the belief that we possess certain distinctive gifts and talents given to us by a loving God. The school community reflects this belief, and our teachers are committed to helping each student discover his or her gifts and talents.

THE WATCH PRAYER

O Lord, may our words be full of truth and kindness, our actions gracious and honorable, our thoughts unselfish and charitable, our character noble and upright, and our habits virtuous, that our school family may grow in faith, honor, and knowledge, as we watch together in all things. AMEN

BISHOP GADSDEN



Bishop Gadsden Episcopal Retirement Community embraces God's call to ministry.

We affirm positive living for all who live and work here.

We serve with integrity.

We exercise wise stewardship.

We reach out with a generous spirit.

We give thanks for our 170-years of growth and service and for an enduring mission that calls us to care for one another, affirming grace, integrity, stewardship, and generosity. At our last convention, we celebrated Bill Trawick's 34 years of service as President/CEO and honored his retirement in October. His legacy has given life to the exceptional Community we know today, home to some 500 residents and the livelihood of over 400 team members. A joyful energy resonates throughout, inviting participation, discovery, connection and growth. Life at Bishop Gadsden is full of opportunity. Yet it is our larger purpose here that brings meaning.

Health and Rehab Center/Shared Future Campaign

Our beautiful new Health and Rehab Center will provide new exceptional post-acute and transitional care in the Christie Rehab Center, along with both new and replacement facilities for our long term care and memory support services. As plans for these facilities were being finalized last year, a campaign was initiated to raise the final \$5 million to bring the vision to fruition. To date, the Shared Future campaign has raised over \$5.3 million to enhance the innovative design and programs that will support the exceptional, compassionate care provided when construction is complete in early 2022. This expansion reaffirms Bishop Gadsden's position as the market leader in senior living and health care services.

Life during COVID-19

It is hard to think about this year without reflecting on the major impact of COVID-19. In a community where those most vulnerable are living and thriving, safety and infection prevention became paramount, and so did finding joy in our temporary "new normal". At no other time in recent history has our Community generosity and gratitude been so continuously palpable. Around the clock over these past months, the beautiful spirit of care for one another was evident as we supported our neighbors and smiled through the anxiety and uncertainty. Gratitude and grace prevailed. We thanked God every day for the very important part played by each and every team member, resident, and the extended families of Bishop Gadsden. We prayed, and innovated, created and connected. We were apart but never alone.

Outreach

A generosity of spirit is not only apparent inside our community but in the way we have responded to needs in the greater Charleston community too. Through support of effective ministries and non-profit organizations in Charleston such as James Island Outreach, 180 Place, Metanoia, Charleston Parks, and Hallie Hill, the Bishop Gadsden Community has fed the hungry, provided medical care for the poor, and helped shelter those in need. Last year over \$280,000 was raised by Bishop Gadsden residents and shared among these and other wonderful organizations. In addition, the Resident Assistance program has provided \$704,000 to residents who have outlived their resources in their most fragile time of life. Over the past 19 years, some \$8.5 million has been raised and shared through our Charitable Mission endeavors, blessing countless families and individuals.

New Pipe Organ

A very special blessing we recently received was the gift of the Fei Family Organ, a beautiful Schoenstein 3 manual 16 rank pipe organ completed in October. It will bring heavenly sounds to those who worship in the Chapel and joy to the entire Community.

Just as in 1850 when Bishop Christopher Gadsden was moved to establish a new ministry to widows and orphans, the same Spirit inspires us today to care for one another. We are pleased to share this on-going story of ministry and generosity. Through it, we honor all those at Bishop Gadsden – past and present - who have served, loved, and given to bring the blessing of community to all who live and work here. Thank you for being part of this ministry.



Sarah Tipton
President/CEO



I. 2019-2020 Core Strategic Goals and Priorities for the College

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

II. Update on Specific Strategic Objectives

A. SPRING 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2, a team of 10 employees attended the Annual SACSCOC Conference in Houston, TX last December; Dr. Hopkins serves as the campus liaison, and he, Ms. O'Berry, and I will be serving as members on visiting assessment teams over the next 10 months. Objective 1.3, the VC Online degree

program has been fully implemented this semester. Objective 1.4, an ACBSP self-study for our business degree programs was due in June and a virtual site visit just occurred this month. Objective 1.5, Ms. Karen Countz was selected as the new coordinator for the W. Franklin Evans Honors College. A *Master Class Series* has been implemented to expose scholars to a diverse group of professionals each month. Objective 1.6, Dr. X. Zheng was awarded the Henry McBay Faculty Research Fellowship. The contract was signed for receipt of the \$300,000 UNCF Liberal Arts Innovation Center for Healthcare Access and Equity award.

B. FALL 2020- Goal #1: Demonstrate Academic Excellence and Distinction.

Objective 1.2 focuses on maintaining regional accreditation. Led by Dr. Ronnie Hopkins, accreditation liaison, the College is underway in preparing its self-study. Assignments have been made for persons to draft narratives and provide supporting documentation that demonstrates compliance with the various standards. The College's updated Policy Manual needs to be approved by the Board immediately. This impacts policies, regulations, and procedures that the College is supposedly adhering to and staying in compliance. Objective 1.4, increasing specialized accreditations, is something the Department of Business and Entrepreneurship has been doing. The department had its reaffirmation team visit October 5-7. The visiting team highlighted the strengths of our department, but it also identified areas of improvement needed to remain in compliance with the ACBSP guidelines and standards. Dr. Katherine Whitaker, department chairperson, has led that initiative for the College. Kudos is extended to Dr. Ronnie Hopkins and the team for two grant awards from the US Department of Education. Objective 1.6, enhancing teaching and research, is one of the ways in which Voorhees College exemplifies its distinction as an institution. The College was awarded \$6M to implement the V-NET: Voorhees Network for Enhanced Teaching. This Teacher Quality Partnership (TQP) Grant supports innovative teacher preparation models. The second grant received in the amount of \$13.3M spans three years and is entitled RISE: Rigorous Instruction Supports Equity. Its purpose is to increase the number of highly effective educators in the area.

C. SPRING 2020-Goal #2: Facilitate Student Success.

Objective 2.1, the retention rate for fall 2019 was 61%; that is the highest rate achieved in over 10 years. Objective 2.3, at the close of spring 2020 registration, 26 new students were enrolled along with 5,110 new applications were received for fall 2020 with 2,569 being accepted; the Summer Transition program was planned to target provisionally accepted students. Objective 2.4, a variety of speakers were planned for Black History Month to include Jimmy Walker, Rev. Robert Jemonde Taylor (Absalom Jones speaker), and Cynthia Butler McIntyre and students participated in the King's Day Rally at the SC State House in Columbia. Objective 2.6, Five students and five employees traveled to Monrovia, Liberia in December for an experiential learning initiative and the delegation met with U.S. officials at the Embassy to assist with the recruitment of Liberians to Voorhees College; due to restrictions being placed on the country for receiving visas, the VC Online is being urged to potential students. Objective 2.7, three track and field athletes qualified for the national indoor championships. Objective 2.9, space is being renovated in the Dawson Center for the campus wellness program. Objective 2.10, the Voorhees College Department of Business and Entrepreneurship signed a Strategic Alliance MOU with the United States Small Business Administration on January 15.

FALL 2020- Goal #2: Facilitate Student Success

Although last year's retention rate was 55%, and despite the challenges and effects of Covid-19, the College's fall 2020 retention rate is 56% (Objective 2.1). Objective 2.2 is about refocusing recruitment and admissions efforts. Two special teams have been commissioned to help improve our enrollment

numbers. The Spring Admissions Team was constructed to work directly with the Office of Recruitment and Admissions to help increase the number of students for spring enrollment in January 2021. The Retention Task Force is working to ensure that our currently enrolled students remain throughout this fall semester and return in the spring. The Office of Student Engagement and Leadership continues to play and implement activities to keep our students engaged. Virtual Bingo and Tiger Trivia Thursdays are examples of such activities (Objective 2.7). As for promoting the spiritual and physical health of our Voorhees Family (Objective 2.9), Chapel services are held every other Tuesday, and two dynamic young speakers/ministers have already blessed the hearts and souls of the listeners. The College is still in search of a Chaplain and Rector for the institution and St. Phillips Church. The Virtual Tiger Training Tuesday initiative helps to keep everyone fit, trim, and in shape.

D. SPRING 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Objective 3.3: IT has installed a new alert system for the campus called Omni Alert. Objective 3.5, the Dorsey Building's renovations have been completed. This now houses the Student Support Services grant. Improvements to the College-owned properties (apartments) is currently underway and should be completed by Dec. 1st. Objective 3.6, Dominion has completed an assessment of the lighting across campus. New cameras are being installed and upgrades to the monitoring system for the Security Office is being made. Objective 3.8, adjustments have been made to the budget to ensure that it remains balanced. The audits conducted thus far have been positive. Objective 3.10, the Office of Institutional Effectiveness has relocated to the BTW Building and now reports to the Office of the President.

FALL 2020-Goal #3: Ensure Institutional Efficiency and Effectiveness.

Building upgrades (Objective 3.5) continue to be made across the campus. The residence halls have undergone major upgrades in the lobby, TV room, and student living quarters. Dominion Energy has installed new lighting across the campus, and the newly installed cameras are assisting our safety officers in maintaining a safe and orderly campus (Objective 3.6). The US Department of Education informed the Financial Aid Office that records indicate that the College's cash balance is at an acceptable level. Additionally, the College also received a slight increase in Title III funding for this academic year (Objective 3.9).

E. SPRING 2020-Goal #4: Strengthen Resource Development.

Objective 4.2: The Pre-Alumni Council has increased its membership on campus; planning with the Golden Class of 1970, 10 Under 40, and 2020 Hall of Fame is underway; establishing new chapters (Columbus, GA) continues to be an objective. Objective 4.3, the president and choir have attended several Episcopal-related functions and activities since January; the Absalom Jones Feast took place on February 11, 2020. Presiding Bishop Michael Curry was the (virtual) keynote speaker for Founder's Day on April 7. Rev. Phil Jackson, from Trinity at Wall Street in New York, will be on campus March 16-18 to meet with the president, cabinet, and students. Objective 4.6, a set of new fundraising ideas are being investigated and the College has implemented a "pay via texting" fundraising initiative which was used at the February 11 Absalom Jones Feast. Objective 4.8, selected administrators attended a HBCU Partnership Summit in Aiken, SC at the Savannah River Site (SRS) based on the invitation of Congressman James Clyburn; the summit was held to ensure that the growing workforce at the SRS reflects diversity and strengthens partnerships with private entities.

FALL 2020-Goal #4: Strengthen Resource Development.

An articulation agreement, MOU, was signed between Savannah River Nuclear Solutions and Voorhees College on September 23, 2020 (Objective 4.1). Our own Mr. Leonard Springs was inducted into the

National Black College Alumni Hall of Fame on September 25, 2020 (Objective 4.2). The Episcopal Church's HBCU Committee invited Voorhees College to participate in its most recent board meeting (Objective 4.3). At that time, it was shared that both dioceses in the state were undergoing leadership changes. President Evans has been invited to speak at the 230th Annual Diocesan Convention for the Diocese of South Carolina on November 20-21, 2020. Objective 4.4 focuses on improving campus-wide and external communications. Articles about the College have been very positive, and Voorhees College is featured through the social media modes. The Radio Station, WVCD, was damaged during a storm earlier this semester, but it is operational again, and enhancements are being made to improve its reach and efficiency. Several fundraising initiatives (Objective 4.6) are planned to include the December 1, 2020 Tigers G.I.V.E. Campaign (Gladly Invest in Voorhees Education).

III. Recent Activities and Accomplishments

SPRING 2020

- The president was recognized as a 2020 Top HBCU Leader by the HBCU Campaign Fund (HCF).
- Voorhees College's Augusta Off-campus Instructional Site was reauthorized.
- Last year's SGA President, Christina Donovan, completed a Congressional Black Caucus Fellowship in Washington, DC.
- Founder Elizabeth Evelyn Wright was inducted into the SC Hall of Fame on February 7, 2020.
- Voorhees College was again ranked among the *U.S. News and World Report Best Colleges*; Voorhees ranked 55th among the Best Regional Colleges in the South and among the TOP 75 Best HBCUs.

FALL 2020

- Voorhees College Baseball Team was awarded the Team Academic Excellence Award from the American Baseball Coaches Association (ABCA).
- BlueCross BlueShield awarded the College a \$850,000 grant during this era of Covid-19.
- Since reestablishing in 2017 the two off-site instructional sites in Charleston and Augusta, 38 students have graduated from the sites.
- The College's first Virtual Fall Convocation was held on September 10, 2020.
- Emmanuel Lewis was our first Virtual Lyceum Speaker for the fall.
- U.S. News & World Report ranks Voorhees College at the 55th Best Regional College in the South on its 2021 list of institutions.

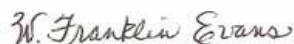
IV. Personnel Items at the Cabinet Level

a. Ms. Phyllis Thompson was hired as the Vice President for Enrollment Management, and Dr. Prince Brown was hired as Vice President for Institutional Advancement and Development.

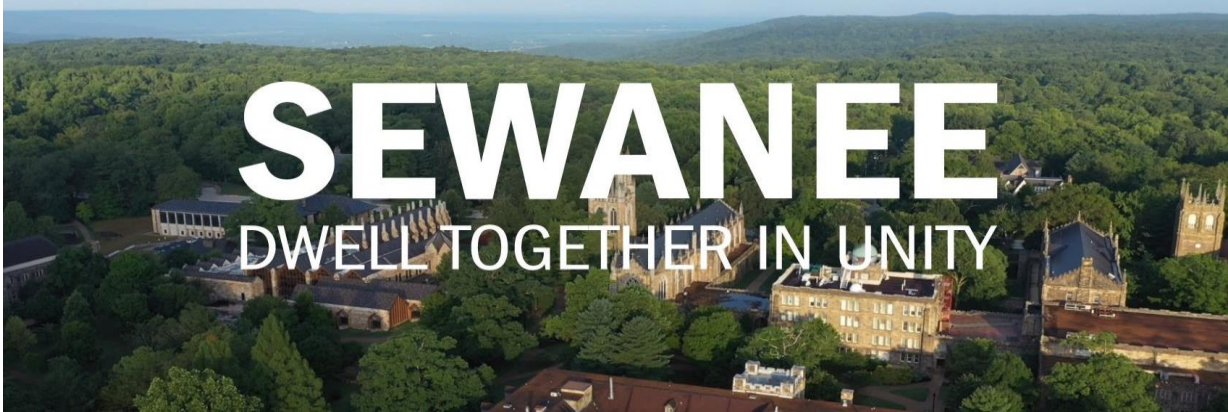
V. Action Items

The policy manual was revised and presented to the Board October 2019. Its approval at the October 2020 meeting is imperative.

Respectfully submitted,



W. Franklin Evans, Ph.D., President



Located on the Cumberland Plateau in southern Tennessee, Sewanee is the Episcopal University. Coming to the Mountain can be like coming home. And we touch the lives of Episcopalians through a superb College of Arts and Sciences, a School of Theology with rigorous and innovative new programs and a commitment to supporting Episcopalians preparing for lay and ordained ministry, and a full slate of summer programs that enrich the lives (and faith journeys) of youth. To learn more, to recommend a student, or to become a partner with us in this important work, visit

EPISCOPAL.SEWANEE.EDU

**Report For
DIOCESE OF SOUTH
CAROLINA
OCTOBER 2020**

FINANCES (fiscal year ending June 30, 2020)

Diocesan donations to Sewanee: \$2,000
Donations from parishes in the Diocese: \$1,650
Percentage of parishes making donations: 15.63%
Financial aid to college students from the area: \$727,729
Financial Aid Awarded to Episcopal students (college and seminary) : \$170,220

On average, dioceses received \$38 for each dollar donated to Sewanee.

DIOCESAN ENGAGEMENT MEASURES

College students from the area: 35
Episcopal college students: 11
Residential seminarians: 0
Advanced Degree Students: 1

DIOCESAN TRUSTEES

The Rev. Rob Donehue
Jane Hart Lewis
Thomas Miller

**University Of The South
ALMANAC
2020 - 2021**

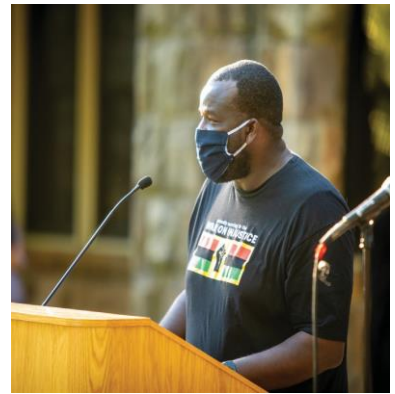
COLLEGE

Enrollment in the College: 1733
Class of 2024: 494
Number of applicants for Fall 2020: 4992
Percent of students who identify as Episcopalian: 22%
Percentage of first-year college students receiving a scholarship or need-based aid: 98%

SCHOOL OF THEOLOGY

Residential Enrollment in the Seminary: 74
Summer advanced degree and non-degree enrollment: 74
Percentage of full-time, residential seminarians receiving a scholarship or need-based aid: 95%
Average number of Education for Ministry (EfM) groups per Diocese: 8

Key Programs



Sewanee touches the lives of many people throughout the country and beyond through superb educational programs for college students, seminarians, lay leaders, and lifelong learners.

(Top left) Each summer high school youth ascend to the Mountain to participate in the SUMMA Student Theological Debate Society, learning formal debate and wrestling with important theological questions. (Lower left) The flagship program of the Becken Center, Education for Ministry (EfM) has enriched the lives of thousands of Episcopalians, conferring a greater sense of ministry. (Top right) The Invite Welcome Connect ministry energizes congregations and leads them to greater thriving. (Middle right) Seminarians such as Malcolm McLaurin, T'21, find Sewanee a welcoming place to prepare for a call to ministry. (Bottom right) Seminarians such as Hannah Pommersheim, T19, and college students collaborate on such investigations as the Roberson Project, which is looking critically and carefully at the history of the University and the church through the lens of race relations. To learn more, visit episcopal.sewanee.edu.

SEWANEE
THE UNIVERSITY OF THE SOUTH

Staff contact:
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Relations
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Appendix IX
Third Report from the Committee on Resolutions
Courtesy Resolutions

On behalf of The Diocese of South Carolina, the Resolutions Committee, Dan Ennis, Chair, presents the following courtesy resolutions.

Be it resolved:

That we, the members of the 230th Annual Convention of the Diocese of South Carolina, on this 20th day of November 2020, express our thanks and appreciation to:

R-1: Presiding Bishop Michael Curry, who always reminds us that love really is the only thing that matters, who teaches us how to ‘fill in our dash’ of life itself, on this God-created earth, with humility, to act with mercy and justice for our neighbors and fills us with inspiration to do holy work in a world that easily forgets eternal values and looks for temporary pleasure, who teaches us how to see our good and loving Father in the world around us each day and how to love each other more fully and more selflessly so we may heal as a nation, as we grow into the vision of all God’s dreams for his beloved children.

R-2: We appreciate the Charleston Deanery under the leadership of The Very Rev. Michael Wright and their lay leadership for their gracious hospitality, and especially to the staff and the volunteers from these congregations who have worked diligently to make this convention a reality.

R-3: We are grateful to The Diocesan staff, Lauren Kinard, Molly Hamilton and Andrea McKellar, as well as The Rev. Bill Coyne and the Ven. Calhoun Walpole for their dedicated, excellent and tireless efforts for our benefit.

R-4: We would like to offer our appreciation to The Rev. Canon Caleb Lee, President of the Standing Committee for his tireless work on behalf of our diocese, the members of the Standing Committee and particularly members Mr. Rick Stall and Ms. Diane Wilson, whose time and effort made this convention possible.

R-5: With grateful hearts, we profoundly thank The Rt. Rev. Henry N. Parsley, Jr., visiting bishop of the Episcopal Church in South Carolina, whose outstanding leadership in both practical and spiritual matters and whose wise counsel has served our diocese SO WELL at such a point in time like no other we have ever faced.

R-6: We thank the Reverend Adam J. Shoemaker of St. Stephen’s in Charleston for his technical skills and generous efforts in this unprecedented time crisis in our diocese to enable us to successfully and safely participate in this convention via Zoom, our ally in the world of isolation and fear. His insight during our conversation with the Presiding Bishop will be a fruit in our community.

R-7: We thanks Gail S. DeCosta for her contributions to our pre-convention meeting with Presiding Bishop Curry. Her thoughtful commentary in that session, and her thoughtful leadership on the diocesan commission on racial justice and reconciliation are signs of the Gospel working among us.

R-8: *Be it resolved* that the 230th Convention of The Episcopal Church in South Carolina offers its profound thanks to the Reverend Roy Hills for his ministry.

Be it further resolved that a copy of this resolution be presented to Roy and recorded in the Journal of this Convention.

The Reverend Roy Hills was called as priest-in-charge of the Church of the Good Shepherd, Sumter, South Carolina in June of 2016. For the first several years, he served both Good Shepherd and St. Augustine in Wedgefield.

Roy exhibited spiritual leadership, encouraged fellowship, and delivered memorable sermons faithfully. Under his leadership Good Shepherd experienced a renewed spirit. Attendance grew as Father Hills breathed life and enthusiasm into the parish. The first confirmation in twenty years took place in 2019. Breakfast gatherings fed parishioners' bodies and souls and he stood firmly against racism and in support of non-violence in the ecumenical Pastors and Police March, proudly and boldly flying his signature dove of peace!

He has been instrumental in the re-organization and growth of our diocese, having participated in a collegial body of leaders and fostering connected congregations in the Midlands Pee Dee Deanery and having served several parishes and worshipping communities in our times of transition.

He will retire taking with him our affection and gratitude.

Resolution Committee:

Mr. Dan Ennis (Chair)

The Rev. Pam Fahrner

Ms. Diane Wilson

Ms. Arie Bush

Mr. Thomas Tisdale (ex-officio)