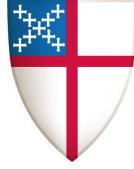


# Reports of Institutions



228<sup>th</sup> Diocesan Convention of The Episcopal Church in South Carolina

Bishop Gadsden

Porter-Gaud

Sewanee

Kanuga

Still Hopes

Voorhees

# BISHOP GADSDEN



## Bishop Gadsden Episcopal Retirement Community 2018 Report to Convention of The Episcopal Church in South Carolina

We are pleased to report that Bishop Gadsden Episcopal Retirement Community had a very successful year in both our philanthropic outreach, core business activities, and planning for future mission expansion.

### **Charitable Mission**

Our Community's commitment to "Reach out with a Generous Spirit" has never been more apparent than in the past year, with the incredible generosity of our residents, future residents, family members, board and staff, once again affirming that our charitable mission is at the very heart of our Community culture. We provided \$571,357 in grants to support residents in financial need, and our residents selected a variety of not-for-profit organizations that serve others throughout the Lowcountry with support totaling over \$212,000. Our Strongheart Employee Scholarship Program continues to expand and offer opportunities to staff members seeking to further their education or pay down education debt. Twenty-nine (29) staff members benefited from this program in 2017, and another 42 employees received over \$79,000 in grants in 2018. Bishop Gadsden's social responsibility is an essential aspect of our stewardship – one we take very seriously, with our entire Community embracing our philosophy of giving back.

### **Business Mission**

The core business mission of Bishop Gadsden continues to be a unique blend of hospitality and health care, both very complex arenas in today's world, and especially in Charleston. As we grow our home care service, BG Connections, and continue to seek high quality staff for all areas, Charleston's tourism boom, expanding local hospital systems, and development of new senior living communities have all created tremendous workforce pressures. In keeping with our mission of affirming positive living for both residents AND staff, Bishop Gadsden adopted the Charleston area "living wage" as our minimum wage. This important step combined with our excellent benefits has distinguished Bishop Gadsden as an employer of choice in this competitive environment. We are grateful for the continuing vision and proactive engagement of our Board of Trustees in making this happen.

### **Health Care Expansion/Growth**

Nowhere is our mission as visible and tangible as in our health care residences, where compassion and medical support encompass the heart of our ministry. Through the combined planning efforts of trustees, management, and resident leadership, our principal strategic objective of replacing and expanding our health care facilities is coming to fruition. The vision is for an expansive hospitality-focused healthcare campus featuring 32 post-acute care rehabilitation suites, 64 long-term care suites, and 32 memory care residences, all in a bright, nature-inspired and technologically advanced rehab and living environment. Extensive medical support and amenities, along with Bishop Gadsden's signature culinary innovation and customer service excellence will ensure a vibrant and positive quality of life for those we serve. This

expansion will ensure we have the capacity to care for our residents as well as expand our mission to serve seniors in the greater Charleston area. It will also add over 100 new jobs, creating positive economic impact. Construction is expected to begin in mid-2019 with anticipated completion in late 2020.

Bishop Gadsden's 168-year history reflects an unwavering commitment to our founder's vision. We are grateful to our residents, family members, donors, staff, and the community of the Episcopal Church in South Carolina, for supporting the unique culture of hospitality, inclusion, and generosity of spirit in outreach that has made Bishop Gadsden the extraordinary place that it is.



C. William Trawick  
President/CEO



Sarah Tipton  
Vice President/COO



## **Religious Life: Annual Report**

**The Diocese of South Carolina  
The Episcopal Church in South Carolina  
Porter-Gaud Board of Trustees  
October, 2018**

### **LEADERSHIP**

Hank Cheves '87 is the currently-elected Chair of the Board of Trustees. He began his second 3-year term this summer. Cordes Ford '94 is chair of the Porter-Gaud Foundation, which oversees the philanthropic efforts for the school including the current capital campaign, reNEWal. There are three clergy representatives on the board in addition to eighteen other members. These are held by The Rt. Rev. Mark Lawrence, The Rev. Canon Caleb J. Lee, and The Rev. Greg Snyder. Dr. John McCardell, Vice Chancellor of Sewanee is also serving on the Board of Trustees. DuBose Egleston is in his 10<sup>th</sup> year as Head of School. DuBose currently serves on the Governing Board for the National Association of Episcopal Schools and the Board of Trustees for the Southern Association of Independent Schools.

### **CHAPLAINCY FACULTY and STAFF**

The Rev. Jill Williams - Lower School Chaplain and Girls Middle School Vestry Leader  
The Rev. Bryce Wandrey - Middle School Chaplain and Boys Middle School Vestry Leader  
The Rev. Charles Echols, PhD - Upper School Chaplain and Chair of Religion Department  
Mr. Nick Rindge - Upper School Religion Faculty and Vestry Leader

### **HISTORY**

Porter-Gaud has a long history of living out its spiritual identity as an independent Episcopal school rooted in the rich heritage of Anglicanism. For much of its history, Porter-Gaud had one chaplain who taught all the religion classes, conducted chapel services, and provided pastoral care for the school community. As the School has grown and the needs for ministry have increased, the Board of Trustees has bolstered the chaplaincy so that there are now three full-time clergy on campus in addition to a faculty member teaching Religion classes and supporting student ministry.

### **WORSHIP AND DISCIPLESHIP**

In addition to the traditional celebration of Holy Communion each Thursday morning in St. Timothy's Chapel, there is weekly chapel on a divisional basis for the Lower, Middle, and Upper School students and faculty. The School observes the major festivals of the church calendar. Advent chapel services are held in all three divisions. The Lower School holds a Christmas chapel and the Middle and Upper Schools have a Christmas Eucharist. The School's service of Lessons and Carols, held at the Church of the Holy Communion, is a tradition that dates back over 30 years and is a highlight of the Christmas season for the school community. All three divisions mark Ash Wednesday in their respective chapels, and the Middle and Upper Schools celebrate the Eucharist during Holy Week. The Middle and Upper Schools have, furthermore, developed a vibrant ministry of student groups. Vestry and Bible study groups meet weekly with strong attendance. Vestry members hold significant leadership

roles on campus and assist in leading worship in chapel. The students are invited to 2-3 retreats a year. The chaplains continue to develop this ministry and are discussing service opportunities, and how to develop a sequential curriculum for student spiritual growth.

### **ACADEMICS**

Porter-Gaud offers Godly Play and character education curriculum in the Lower School that focus on the major stories of the Bible in tandem with selected virtues each month. In Middle School, virtues are taught using C. S. Lewis's *Narnia* novels, and eighth graders take a survey course of the Old Testament. The Upper School features a required course in the New Testament and Ethics and an elective on the writings of C. S. Lewis (2019-2020). The Upper School Department of History curriculum includes World Religions as an elective every other year. In the Middle and Upper School, the character education thread is woven through Advisory, Chapel, and other programming for students that follows the virtues framework established in the Lower School.

### **SERVICE**

Porter-Gaud has an active community service program through which students volunteer thousands of hours annually to assist various agencies throughout the Lowcountry. Service opportunities are available with agencies working with at-risk and special-needs children, environmental and animal welfare, health and senior-adult issues, and hunger and poverty needs. Porter-Gaud has entered a strategic partnership with Water Missions International, and offers mission trip opportunities locally and abroad, some in conjunction with Water Missions. The Upper School chaplain is exploring the possibility of a service project with Samaritan's Purse at the end of the next academic year.

### **Porter-Gaud**

#### **Mission Statement**

Porter-Gaud is an Episcopal, coeducational, independent, college preparatory day school. We acknowledge the sovereignty of God, recognize the worth of the individual, and seek to cultivate a school community that endows its citizens with a foundation of moral and ethical character and intellect. Porter-Gaud fosters a challenging academic environment that honors excellence in teaching and learning, respects differences, expects honesty, and applauds achievement. The school strives to create an environment that nurtures and protects what we value most in our children: their faith, their curiosity, their talents, their integrity, their humanity, and their dreams.

#### **Porter-Gaud Vision**

The vision for Porter-Gaud School is to offer an unsurpassed educational experience to outstanding individuals from all communities and from all walks of life. With the finest teachers, great facilities, and a dynamic curriculum, we will engage students' hearts, minds and souls, seeking to awaken in them what is most valuable in themselves: their knowledge, their honor, their faith and their social consciousness.

- Approved by Board January 13, 2015

#### **The WATCH Prayer**

O Lord, may our words be full of truth and kindness, our actions gracious and honorable, our thoughts unselfish and charitable, our character noble and upright, and our habits virtuous, that our school family may grow in faith, honor, and knowledge, as we watch together in all things. AMEN.



## **2017-2018 REPORT TO THE EPISCOPAL CHURCH IN SOUTH CAROLINA**

### **College of Arts & Sciences**

Enrollment from the Episcopal Church in South Carolina: 33 students total (11 report Episcopal heritage)

Financial aid awarded to all college students from the Episcopal Church in South Carolina: \$747,540

### **The School of Theology**

#### **Seminary**

Enrollment from the Episcopal Church in South Carolina: 2 students total (2 from the summer Advanced Degrees Program)

### **The Beecken Center**

Education for Ministry (EfM) Groups: 4

EfM Diocesan Coordinator: Walter Elliot Limehouse Jr.

**Support Received from the Episcopal Church in South Carolina: \$2,000**

**Support Received from the Episcopal Church in South Carolina churches: \$6,500**

### **2017–2018 Statistics for the University of the South**

College of Arts and Sciences total students: 1,778

Class of 2021: 448

SAT combined: 1210–1380 ACT: 27–30

High School GPA: 3.73

College tuition and fees: \$ 58,000

College faculty: Full-Time: 164 Part-Time: 78

Student/faculty ratio: 10:1

School of Theology students: 169 (includes summer and non-degree students) School of Theology full-time tuition and fees: \$ 17,568

School of Theology faculty: Full-Time: 11 Part-Time: 6

Student/faculty ratio: 6:1

### **University Fiscal Year July 1, 2017–June 30, 2018 (unaudited)**

Endowment: \$395 million

### **About the University of the South**

The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

### **An Episcopal Center of Learning**

The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

### **New and Events from the University of the South**

Details may be found by visiting the College's website: [sewanee.edu/newstoday/](http://sewanee.edu/newstoday/) and the School of Theology's website: [theology.sewanee.edu/seminary/media/news/](http://theology.sewanee.edu/seminary/media/news/)



# KANUGA

## 2018 Report to the Episcopal Church in South Carolina

When people turn onto Kanuga Chapel Road, something magical happens. Whether it's their first visit or one of their innumerable pilgrimages to this sanctuary, the person and soul both know that indeed this is holy ground. Founded on Bishop Kirkman Finlay's dream in 1928 and situated on 1,400 peaceful acres, Kanuga is blessed to welcome 25,000 guests annually to our multiple camps and retreat facilities.

This year is shaping up to be a great one. Guided by the principles, established last year, within our core values of Service, Respect, Sustainability and Stewardship, we are better equipped to determine if we are on the right path and fulfilling our goals. This year, one of the major tasks we have undertaken is getting clarity as to what is Kanuga's Mission. With the help of a consultant, the board and leadership team, we are making progress in gaining this clarity and expect to be complete with our work before year's end. Clarity of mission, with accurate information and data, is essential to our strategic planning and decision-making, it gives motivation and focus to our staff, and informs others of what we do.

Here's a summary of steps we've already taken to strengthen our mission for the future.

- A reorganization of board and management to align with what we believe to be our Mission, which assists us in being more nimble and strategic as we approach our centennial in 2028.
- Expanding Kanuga's footprint in all areas of programming and seeking innovative partnerships.
- Focusing development and marketing efforts on creating new relationships and reaching new audiences.
- Around campus, the most notable difference is in the dining rooms where our new buffet lines have increased efficiency as well as quality. Guests are thrilled, and the new lines are beautiful and work extremely well.
- In 2018, we completed a total renovation of one of our Guest Houses and upgraded a 4 bedroom, 2 bath cottage into a 4 bedroom, 4 bath cottage. Plans for 2019 already include the renovation of two additional historic cottages.
- The Fitness Center has a second room now with aerobic equipment thanks to several donations.
- Grounds look exceptional with the removal of many dead or dying trees, a cleaned-up entrance, and brand-new gas lit lamps in two pivotal locations. Flowerbeds are weeded regularly and are spectacular.
- Initial stages of investigation and conceptual design on preserving the Chapel of the Transfiguration are complete. A timeline for capital improvements and fundraising is being planned.
- Finalizing budgets to become a living wage employer in 2019.

These steps are just the beginning. So much more is being done to make Kanuga stronger and bolder in its mission. We have a bright future if we work together, embracing the fullness of who we are and supporting our purpose like never before.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Episcopal Church in South Carolina. We thank you for all you do to strengthen this special place for the future of a world of good.

A handwritten signature in black ink, appearing to read 'Michael'.

**Michael R. Sullivan**  
President

A handwritten signature in black ink, appearing to read 'James'.

**James L. Haden**  
Executive VP: Mission





**2018 Annual Report**  
**Danny Sanford, Executive Director**

It has been said by Apple founder, Steve Jobs, that “Innovation is the ability to see change as an opportunity, not a threat.” Though we come from different fields of endeavor, I like to think Steve Jobs’ words ring quite true for what has caused Still Hopes to stand the test of time. In our profession, things are constantly changing and evolving. What one group of residents wanted for their life ten years ago, has little significance to what residents want today. Being able to sense that change, even as it is beginning to unfold, and to adapt accordingly, is an area where Still Hopes excels. Our focus in 2018 has not been just making our 44 acres the very best it can be, but also looking outside our walls to see how we can affect change across South Carolina.

On the Still Hopes campus, we are so close to opening the doors to our HealthPointe Project, our new home for skilled nursing and assisted living residents. The skilled nursing area will follow the cutting edge “small neighborhood” care model, by having three “neighborhoods”, each with 16 private rooms. Each neighborhood will have its own kitchen and distinct hearth and home features that will help our residents feel these comforts of home. Our goal is to provide not just the very best healthcare possible, but also tend to the emotional and spiritual well-being of our residents, while they are in our care.

Outside the Still Hopes campus, we are working earnestly with the Diocese of Upper South Carolina to see if we can bring an intergenerational community to life in York, South Carolina. This community would not only provide a middle-market option for those in their retirement years, but it would also offer early childhood development programs to a community in need of this service. Our hope is that this community will, over time, serve as a blessing to seniors, young children, and youth by meeting each group’s needs, while also bringing them together in harmony so they learn the benefits of the interdependency all people have for one another.

In 2019, we are excited to see our HealthPointe Project come to fruition. We are also looking forward to seeing our WellPointe Project begin construction. WellPointe will have 80 new Independent Living apartments, along with new amenity features, and we have already pre-sold all 80 units. God has been extremely good to us here in West Columbia. Outside our walls, we are also hopeful that we will see great steps forward in the development of the York Place campus. Our goal is to continue fulfilling our mission, not just here in West Columbia, but to extend our reach across the state, perhaps even beyond. We are blessed by your continued support and prayers, and our fervent pledge is that we will continue to bless others with what God has given us.

Blessings,

A handwritten signature in black ink that reads "Danny Sanford". The signature is written in a cursive, flowing style.



## **BEGIN. BELIEVE. BECOME.**

### **I. 2018-2019 Core Strategic Goals for the College**

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

### **II. Update on Specific Strategic Objectives**

- A. Goal #1: Demonstrate Academic Excellence and Distinction. The College continues to attract and hire competent and qualified faculty full-time and part-time members. The SACSCOC 5<sup>th</sup> Year Review was favorable, and only a few items needed to be addressed and submitted. Additional online courses have been developed and are being implemented during this academic year. The Career Pathways Initiative is well underway, and periodic meetings with state stakeholders have been held. The Project Success initiative has allowed for “emergency funding” for students, and the Episcopal Church has provided continued funding to support enrollment challenges students may have encountered at the start of this semester. Funds collected at Homecoming 2017 were made available to support high-achieving students. Another objective of the College’s strategic plan focuses on enhancing the Honors Program. Fifty-three students were inducted into the *W. Franklin Evans Honors College* last spring semester. This objective also requires that greater financial support be provided to scholars. On April 14, eight presidential scholars were recognized at the President’s Scholarship Gala. Four of those scholars graduated in May 2018, creating slots for new presidential scholarships being awarded for the fall.
- B. Goal #2: Facilitate Student Success. The First-Year Freshman Experience was revamped to enhance the training and development of freshmen over two semesters instead of one. The method for creating and posting course schedules to assist in the process of early-advising has taken place. Schedules were made available during the first week of March, and a set of “block-courses” were implemented during this term to not only retain students but to keep students on pace for graduation. The Student Government Association has been very visible across campus and has executed programs for students. An Open House was held on campus, with strong participation from high school students. This initiative was a result of strong collaborations between the Office of Admissions and faculty. Intramurals are being enhanced to include Zumba and volleyball. The Athletics Department was strongly considering becoming a member of the Appalachian Athletics Conference. An application was submitted. As the College moves to increase its graduation rate, 65 students participated in the May 2018 Commencement. Approximately 35% of the anticipated pool of returning students has pre-registered for the fall term. The Office of Admissions reports

that over 6,100 applications were received for the upcoming fall term, and almost 3,900 applicants have complete files. A new group of Student Government Association leaders was installed on April 17 during Chapel Service which was hosted by the outgoing SGA officers. There is a focus to increase the number of international students. An articulation agreement has been finalized with the College of Bermuda, and it is our intentions that our first cohort of Bermudians will enroll here at Voorhees very soon.

- C. Goal #3: Ensure Institutional Efficiency and Effectiveness. Recent technology upgrades for the campus were made over the past few months. New servers were installed. A new roof was installed on the Wrights-Potts Library. The EzAudit was completed and filed successfully with the U.S. Department of Education, and the College was able to recoup over \$300,000 in carryover Title III funding that initially was taken away from the institution. The Coordinator of Institutional Effectiveness and the Director of Sponsored Programs have been actively engaged in SACSCOC accreditation training. The employee evaluation system was revised and piloted across campus departments. Roofing repairs were made to St. Phillip's Chapel, and a new roof was installed on the College Bookstore. The College has received a historic preservation grant of \$500,000 to renovate Booker T. Washington (BTW) Hall.
- D. Goal #4: Strengthen Resource Development. Alumni support continues to increase. Informational meetings to establish new alumni chapters were scheduled for Orangeburg, Sumter, and Florence, SC. The relationship between Voorhees College and the Episcopal Church continues to grow. Recruitment efforts with Episcopal high schools are taking place, and the Episcopal HBCU Committee/Task Force has continued its support for Voorhees College. The library's roof is presently under construction due to the financial support given by the Episcopal Church. The SC Legislature provided Voorhees with \$100,000 to support its career pathways initiative last year, and it is anticipated that the legislature will provide \$200,000 this year. The Business Office is working diligently to improve the relationship/partnership with current vendors. A Board Retreat, funded by the Episcopal Church, was planned and held last February, and training that encompasses several pertinent educational themes are being planned for the trustees. A meeting with all of the HBCU presidents in the state of South Carolina was held to show unity and support of the economic impact being made by these colleges. Executives from the Lily Foundation and UNCF met with the administration and CPI staff of the Carolina Cluster last year. Voorhees College along with Claflin University and Benedict College continue to serve as a model to other institutions outside of South Carolina for the Career Pathways Initiative. The Episcopal Church is providing new computers for the Office of Admissions. WVCD, the College's radio station, now airs the Sheryl Underwood Radio Show. The College's relationship with the Episcopal Church continues to be strengthened. The President attended both the 79<sup>th</sup> General Convention of the Episcopal Church and the Union of Black Episcopalians' 50<sup>th</sup> Anniversary celebration this past summer. Two Trustees' receptions were held: Atlanta; and Greenville. Both events not only highlighted the support of board members, but they also increased the visibility of Voorhees College and its value.

### III. Recent Activities and Accomplishments

- The Voorhees College was one of 52 institutions selected to participate in the Project Success Initiative sponsored by the U.S. Department of Education.
- An increase in the number of new students for the spring term resulted in a 20% increase.
- The Augusta off-campus instructional site has been approved by the Georgia Department of Education.
- Voorhees College qualified to compete in the National Qualifying Tournament of the 29<sup>th</sup> Annual Honda Campus All-Star Challenge (HCASC) in Los Angeles, CA, April 7-11. This is America's premier quiz bowl for top HBCU students, and it is a fast-paced buzzer competition highlighting students' academic prowess and ability to answer questions about history, science, literature, religion, the arts and pop culture.
- The Wrights-Potts Library is currently displaying the Smithsonian Museum's Crossroad Exhibit.
- Voorhees College was selected as one of the 36 HBCUs to participate in the National Honda All-star Campus Challenge in Los Angeles, CA.
- The great, great, great-grandson of Booker T. Washington, Dr. Kenneth Morris, was the 2018 Founder's Day Speaker. Voorhees College Founder Elizabeth Evelyn Wright was a student of Booker T. Washington at Tuskegee Institute.
- The Voorhees College Historical Museum held its grand opening on April 12, 2018.
- The Class of 1968 celebrated its Golden Year Anniversary during the May 2018 Commencement Exercise. This is the first group of graduates to have earned the bachelor's degree at Voorhees College.
- Voorhees College served as a Summer Food Program Sponsor and feeding sight for the U.S. Department of Agriculture (USDA).
- The Voorhees College's Charleston off-campus instructional site has relocated to Cummins Theological Seminary.
- The College's new tagline was launched: "Begin. Believe. Become."
- The 5<sup>TH</sup> Annual UNCF Corporate and Community Luncheon occurred on October 24, 2018, and it yielded the largest amount of funds collected from the previous years.
- There is an increase in Track and Field athletes and Cheerleaders.
- The College hosted a President's Pastors Meet and Greet for local and area pastors and ministers.
- Voorhees College ranked 55<sup>th</sup> out of 103 HBCUs on the U.S. News 2019 Top HBCU Rankings.
- College expanded its online continuing education offerings.

Respectfully submitted,



W. Franklin Evans, Ph.D.

President