



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 16, 2019)

All Saints Episcopal Church, South Carolina, The Episcopal Church
3001 Meeting Street, Hilton Head Island, SC 29926, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/01/19.

amckellar@episcopalchurchsc.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
263	3	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
			\$1200
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$120000		
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	No

Salary negotiable based on experience. Utilities - cell phone allowance SECA included in salary

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In our recent ministries at All Saints, we have had several moments of success and fulfillment. Our response to Hurricane Mathew's destruction in 2016 was a remarkable success; despite many parishioners having significant personal damages, we repaired and repaid over \$150,000 in unbudgeted damages in one year. We also supported the reorganizing diocese with \$100,000 from our capital campaign during 2014-2017. Both actions show our support of the Episcopal Church and our commitment to its health. We also take great fulfillment from smaller, more personal fellowship activities, such as our Thanksgiving dinner; this year, over 60 members gathered to share a meal and their thankfulness for our parish and for each other.

How are you preparing yourselves for the Church of the future?

We prepare for the future in several ways. Our annual vestry retreat always takes a future-planning perspective, looking one to five years into the future. We send members to the Consortium of Endowed Episcopal Parishes (CEEP) conference every year, and our educational programs often focus on issues about the future and missions of the Episcopal Church. The Saturday@5:00 service is another effort to address the future of the Church by providing innovative liturgy and music to attract a wide range of participants.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

welcoming, visionary, caring, social justice

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Describe your liturgical style and practice for all types of worship services provided by your community.

All Saints is a traditional Low Church, with a small group of High Church hopefuls; we all enjoy new liturgies and worship experiences. On Sundays, we have an 8:00 a.m. Rite I service with limited music. Our main service, the 10:15 a.m. Rite II service follows, complete with choir, organ, and frequent guest musicians, soloists, or hand bell choir. Lay ministers offer healing prayers during this service. The Saturday@5:00 service, which is held in the Parish Hall, is a worship experience using a variety of innovative liturgies and music, followed by fellowship and refreshments. At 10:00 a.m. on Thursdays, a small Holy Eucharist is followed by a healing service.

How do you practice incorporating others in ministry?

We conscientiously recruit new members to ministry through a variety of means. Ads in the bulletin, the weekly e-mail blast, and service announcements are supplemented with targeted, personal recruitment. Every month we promote ministries with publicity and coffee hour presentations; at every coffee hour, we staff the Connection Station, which matches members to opportunities in varied ministries. We contact people, share information, and encourage limited trials to be sure the fit is right. In addition, we have held several spiritual gifts workshops to help us discern our personal strengths. Our newcomer dinners welcome new members and solicit participation in many ministries. As a community of predominantly newly retired people, we are always looking to their skills and interests for we know the best way of incorporating new members is through active involvement in ministry.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Pastoral care, education, and fellowship keep us healthy. Our pastoral care team provides personal support; we send home-bound members Eucharist and flowers every week, and our care committee provides food in crisis situations. We have a prayer shawl ministry and regular healing/prayer services. All Saints offers an active adult education series and special seminars on health care and end-of-life issues. We have an EFM class, two Bible study groups, and weekly centering prayer classes; these many small group fellowship activities build personal relationships and promote spiritual, emotional, and physical well-being.

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How do you engage in pastoral care for those beyond your worshipping community?

We collect food for local food banks every week; our children take these gifts to the altar at the 10:15 service. We also provide food baskets on Thanksgiving and on other special occasions. Our garden tour provides substantial grants to local agencies fighting hunger, homelessness, ageing, and illiteracy. The Christmas Angel Tree donates gifts for local children in a non-toxic manner. Our clergy and members have participated in community services following the Mother Emanuel and Tree of Life shooting tragedies. We are a support church for Family Promise, a group providing shelter and support to homeless families in the community. Sewing for Hope makes dresses for children in Africa. Our Dominican Republic missions also engage in significant pastoral care beyond our worshipping community.

Describe your worshipping community's involvement in either the wider Church or geographical region.

All Saints is actively involved in both the wider Church and in our immediate community. We play a central role in the Diocese and in the Southern Deanery. As the largest church in the deanery, with many active, retired clergy, we are a major resource church, providing leadership to the surrounding worshipping communities, missions, and parishes. Our clergy and members have served on the Standing Committee, on the Diocesan Council, and as Trustees of the Diocese. Two of the delegates to the last General Convention came from our ranks. We have hosted two Diocesan Conventions in recent years. In addition, we locally support several community projects with funds from our annual Garden Tour. Our ministry to the Dominican Republic has included medical missions, construction crews, and VBS support, as well as scholarships. Our ECW participates in an annual ecumenical prayer service with our neighboring churches, and we regularly march in the Martin Luther King Day celebrations.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Whenever a new opportunity has arisen, we have been quick to support a new ministry. We raised the money, over \$70,000, and provided the volunteers for a Habitat for Humanity home, which we completed in one year (contact person Carole Galli, 843-689-9495). We started the Sewing for Hope ministry in which 6 to 10 women make dresses for girls in Africa, thus helping them attend school (contact person JoAnne Rizza, 843-681-5825). All Saints has a group that regularly meets about racial reconciliation (contact person Jim Moore, 843-384-2071). We started our Saturday@5:00 service in order to attract new members who come from different or unchurched backgrounds through innovative liturgies and a variety of styles of music (contact person Bob Taylor, 843-707-7630).

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We have been moving to a year-around stewardship model which stresses ministries over money. We hold annual ministry fairs and acknowledge specific ministries monthly at coffee hour throughout the year. The annual giving campaign facilitates budgeting, but our emphasis is on ministry. Our history of meeting financial challenges and special requests speaks to our progress. We have found that active ministry will attract financial support. Over the past few years, while the number of pledging units has remained stable, the average pledge has steadily increased. We have also developed a legacy group, the Pelican Society, which supports the All Saints Foundation through estate planning and memorial gifts. Currently about 30 families belong, and the principle of the Foundation is over \$400,000.

What is your worshipping community's experience of conflict? And how have you addressed it?

With the Diocesan schism of 2012, All Saints has been in the middle of substantial conflict. As a faithful and progressive parish in a very conservative Diocese before the schism, we and our clergy were often ignored and sidelined. However, since the schism, we have played a major role in the rejuvenation of the Episcopal Church in South Carolina. By faithful support of the national Church and open hearts to reconcile with any who left, we have prospered. While progressive, we have remained mindful of those with more conservative values, and we have taken care to incorporate them and appreciate their presence with us. As a result, we have had no significant internal conflicts. An active Personnel Committee works to oversee all staff hiring, development, and evaluations, a process which prevents staff conflict.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Our experiences during the schism and the reorganization and redevelopment of our Diocese have shown us the importance and wisdom of remaining faithful to the values and the practices of the Church. By living our faith and remaining "indiscriminately inclusive," we have felt the love of Christ and the support of the wider church community. By being open to others and to changes in the usual ways of doing things, we have seen many blessings. When faced with clear needs and new opportunities, we have boldly embraced them. We have hired staff and changed staff when necessary. We have tried new forms of liturgy and different music. The result is a healthy, balanced community of very different people who worship together and love one another as we find old and new ways to serve the Lord.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Richard Lindsey	Rector / Vicar / Priest-in-Charge	2002-02	2018-12

Name	Position Title	Date Begun	Date Ended
The Rev. Greg Prior	Rector / Vicar / Priest-in-Charge	1993-03	2002-02

Name	Position Title	Date Begun	Date Ended
The Rev. Dr. Gordon Mann	Rector / Vicar / Priest-in-Charge	1987-09	1992-11

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
All Saints Preschool		

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
			40

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Pre-K	42	6	7



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Worshipping Community Web site: <http://www.allsaints-hhi.org/>

Media Links:

> <https://www.facebook.com/allsaintshhi/>

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Rt. Rev. Gladstone "Skip" Adams

843-259-2016; lkinard@episcopalchurchsc.org

Diocesan Transition Minister

Andrea McKellar

843-259-2016, amckellar@episcopalchurchsc.org

Current Warden/Board Chair

Tony Rizzo

843-681-5825

Previous Warden/Board Chair

Joyce Emmett

203-460-2574

Search Chair

Mike Binford

843-785-4096, michaelbinford@bellsouth.net

Parish/Institution

The Rev. Sandy Grant

843-715-0202

Local Community Leader

Rabbi Brad Bloom

843-422-8439