



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 5, 2022)

Calvary Episcopal Church, South Carolina

106 Line Street, Charleston, SC 29403, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 06/30/22.

charlindag@aol.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
50	1	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$75000		We're in compliance with CPF requirements.
Healthcare Options Clergy only	Dental	Housing Equity Allowance in budget	Annual Equity Amount
	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	Yes	Yes

Compensation + housing = \$75,000.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In October of 2021, Calvary Church took a leading role in the events surrounding the ordination and consecration of Bishop-Elect Ruth Woodliff-Stanley. During the weekend, Calvary was honored in a number of ways. On October 1, Presiding Bishop Michael B. Curry and other local and visiting dignitaries met with Bishop Elect Ruth Woodliff-Stanley at Calvary. During the ordination service itself on October 2, Deacon Marionette Bennett from Calvary took part in the liturgy at Grace Church Cathedral. Then on October 3, Bishop Ruth Woodliff-Stanley celebrated her first Eucharist as a bishop at Calvary. This recognition of the many services Calvary has provided to the diocese over the years was a moment of great success and fulfillment for the members of Calvary Church.

How are you preparing yourselves for the Church of the future?

The good news of God in Christ does not change, and we believe that remaining faithful to the gospel is how to prepare for whatever the future may hold for Calvary and for the wider Church. While the methods of proclaiming the gospel may change, we believe the central message of God's salvation of the world through the cross of Jesus must remain at the heart of our identity. To that end, we will continue to use technology in various forms (Hybrid Model, Facebook, World Wide Web, and other social Media platforms) to enhance our connectivity to each other and the community; all the while holding fast to bedrock of our faith. As demographics in our area shift, we strongly believe that Calvary is poised to begin a new chapter in our mission to spread the gospel. With new, solid, and visionary leadership in place we are confident that Calvary will serve as a model for spiritual transformation and church growth. We believe this search is a wonderful opportunity to prepare ourselves for the church of the future.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Visionary leadership, spiritual direction, change agent, Culturally attuned to the needs of a historically African American church

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Describe your liturgical style and practice for all types of worship services provided by your community.

Calvary offers Sunday Worship service at 10:30 a.m. and Adult Bible School on Tuesday evening since the onset of the COVID pandemic. Both of these services have utilized a hybrid model with parishioners in person and on Zoom. We use Rite II of the Eucharist. On occasion, we use Morning Prayer led by the Deacon. We are relatively "high church," using bells during regular Sunday services. The lay ministries of the Altar Guild, Acolytes, Lectors, Choir, and Melody Chimes play an active part in worship services. We have special services for Breast Cancer Awareness Month (with a survivor), for the Martin Luther King Jr. Holiday, and for Black History Month. Our music ministry honors our past and pays homage to how far we have come by incorporating soul-stirring gospel music from Lift Every Voice and Sing in addition to the 1982 Hymnal. Annually for a number of years during the spring, Calvary hosted Jazz Vespers which incorporated community musicians alongside our very own acclaimed church musicians. The Mayor of Charleston was one of the featured community members. This program was a tremendous success until COVID and we look forward to offering Jazz Vespers again.

How do you practice incorporating others in ministry?

Calvary has a variety of ministries that harness the gifts, talents, and callings of its members. For instance, the lay ministries of the altar guild, acolytes, lectors, choir, and melody chimes are included in the preparation or celebration of worship services. In some of these ministries, individuals take part on a rotating schedule. Calvary also has Eucharistic Visitors who take communion to the homes of the sick and shut-in. The church participates in the Charleston Area Justice Ministry (a network of faith-based congregations who are culturally, economically, geographically, and religiously diverse and who come together to make Charleston area a more just place to live, work and do business) and HALOS (the mission is to promote safe and nurturing homes for children in kinship care hence keeping them out of foster care).

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Calvary has been hampered somewhat with its community worship by the COVID pandemic, but we have prayerfully found a way to embrace this important ministry with a Eucharistic Visitors program, Weekly Bible Study on Zoom, Mission and Ministry at Home providing Forward Day by Day and Our Daily Bread to parishioners, and ECW provides a repass to bereaved families and friends. Prior to the pandemic, members met weekly with other congregations in a multicultural group called The Gathering at the Table in conversation about race reconciliation with thought provoking discussions about tolerance, unity, and understanding. Senior members of the congregation formed a group called the J.O.Y (Just Old Youth). This ministry knitted items and blessed others such as Caleb Ministry (Caleb Ministries ministers to women and families who have lost a baby, or women who struggle with infertility or who are post abortive) with many of the knitted pieces. Men of Calvary sponsored a Shrove Tuesday pancake supper. ECW sponsored an Annual Oyster Roast and Crab Crack. The church sponsored a major fund raiser, the Rock-a-Way Revue (traveling Senior singing and dancing between the ages of 65-99).

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How do you engage in pastoral care for those beyond your worshipping community?

Calvary is presently engaged in the following: • Blessing Box located outside the church to assist anyone in need. • Mentoring of elementary students (partnered with a neighborhood elementary school). • Collection of school supplies and Christmas gifts/donations to the Halos Program. Prior to the pandemic: • Supplying food and toiletries to the homeless shelter (One80 Place). • Providing Thanksgiving Baskets to families in the community. • Donating knit clothing to babies (clothing was knitted by our Seniors-J.O.Y. group).

Describe your worshipping community's involvement in either the wider Church or geographical region.

Calvary has members serving on Diocesan Council, Standing Committee, and Committee on Race Relations. In 2012 at general convention, many of the delegates from our diocese left the convention. One loyal Episcopalian, Lonnie Hamilton, III, our Choir Director, remained. His steadfastness, prayers, and faith spearheaded the coming together of loyal Episcopalians in the wake of the schism. One man's act of faith helped to save a Diocese. In 2018, he was honored with the House of Deputies Medal recognizing his leadership and willingness to serve the church through a time of division and ongoing reorganization. Prior to 2012, Calvary had an active Community Housing Development Organization. It started in 1989 in response to Hurricane Hugo and for over 20 years was active in buying and rehabilitating blighted housing in our surrounding neighborhoods and selling it to first-time homebuyers at affordable prices. Calvary currently provides office space for them. More recently, we have partnered with Mitchell Elementary, participated in the 2020 Census, established a "Blessing Box" and participated other activities to shine the light of Christ in the community.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We have initiated 4 new ministries in the past 5 years. The Blessing Box seeks to respond to the needs of our neighbors by providing nonperishable items. Eucharistic Visitors provide Holy Communion to the sick. Providing support to a neighboring elementary school. Contact: Rev. Deacon Marionette Bennett, 843-735-4309 The 4th ministry is our Technology Ministry. Contact: Jeanette Spencer, 917-273-8155. This ministry began with a need for congregants to be afforded an opportunity to attend worship, but it has been a blessing. A few of our Millennials and Baby Boomers came together to offer this ministry. This ministry gives the church an opportunity to hear the word and see others in worship. The technology team conducted Zoom classes to teach the members how to navigate the internet. We have expanded to incorporate other virtual meetings (Bible Study, Vestry Meetings, Search Committee Meetings, etc.) to keep the congregation spiritually connected and informed. This ministry has proven to be powerful because it has extended Calvary's reach beyond the walls of the church allowing parishioners in various cities/states to worship with us.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

A stewardship campaign is part of our fall cycle of events. Letters are sent to parishioners encouraging pledges and listing the ways pledges enable us to set budget priorities. Information is also placed in our newsletter soliciting pledges and reminders are given during church announcements. Members share their time and talents in various ministries throughout the church. These ministries are from the heart, with the emphasis on volunteering for the betterment of the church. Ministries such as: • Men of Calvary created a “change for change” ministry (church members donate loose change to assist with different needs of the church) this helps to create an idea of how a small blessing doubles, triples into great dividends. • One man has led Bible Study for a number of years, teaching the written word of Christ to members of the church on Tuesday evening. • Parishioners donate flowers on the altar in memory of loved ones, giving thanks for the many blessings and also to defray the cost of service flowers. • ECW often help defray the cost of special projects or when the church has a need. • Parishioners volunteer to Usher during church services and other occasions (funerals, etc.)

What is your worshipping community's experience of conflict? And how have you addressed it?

Calvary is a church with a long history and we have weathered many storms over the years. In the current environment, members of Calvary feel that there is little transparency of the information that should be afforded to all members. Church members feel that they have no voice when it comes to the business of the church due to this lack of knowledge. The Search Committee, aware of the issue, asked that each member of the church complete a professional survey which was conducted anonymously to give each member the feeling that they have a say in the decision of finding a rector.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Addressing change has been a challenge for Calvary. We have been so concerned with preserving what we have that for a long time, we did not spend as much time planning for change as we could have. The lack of strong leadership since the retirement of Rector Lewis and the instability created by a succession of supply and interim ministers has caused us to do some deep introspection. Looking back over the last eight years, we discovered that we have been able to sustain the church with capable lay leaders who took up the mantle with strong, steadfast leadership. We realized that the faithfulness of Calvary members has kept the church vital and on task even in uncertain times. Even so, as we navigate the ongoing shifts in our common life, what we have learned is that we need help and guidance from an ordained leader we can trust in navigating the process of change.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Ted Lewis	Rector / Vicar / Priest-in-Charge	1991-01	2013-02

Name	Position Title	Date Begun	Date Ended
Matthew McCormick	Interim	2018-07	2020-06

Name	Position Title	Date Begun	Date Ended
Jennie Olbrych	Interim	2020-08	2021-08

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <http://www.calvarych.org/>

Media Links:

www.episcopalchurchsc.org
> <https://www.facebook.com/CalvaryEpiscopalCharleston>

Online References:

> <https://www.youtube.com/watch?v=nu6Uqn6WnoA>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop: 843.259.2016, bishop@episcopalchurchsc.org
Ruth Woodliff-Stanley

Diocesan Transition Minister 843.259.2016, amckellar@episcopalchurchsc.org
Andrea McKellar

Current Warden/Board Chair 917-273-8155; Jspencer920@aol.com
Jeanette Spencer

Previous Warden/Board Chair 843.860.4056; timothyarm@msn.com
Timothy Armstrong

Search Chair 843-364-5616; charlindag@aol.com
Charlinda Gallant

Parish/Institution 843-735-4309; revangeldove@gmail.com
Rev. Marionette Bennett

Local Community Leader