Reports of Institutions

224<sup>th</sup> Annual Convention
The Episcopal Church in South Carolina
Thompson is the premier provider of clinical and prevention services for children and families across the Carolinas. With more than 300 employees and from 10 locations, our mission is to serve children and families through healing, teaching, worship and play.

Thompson is blessed to have had a relationship with the Episcopal Churches of both North and South Carolina since our very beginnings as Thompson Orphanage (Charlotte, NC) and the Episcopal Church Home for Children (York, SC). This very special partnership allows Thompson to serve the most fragile children and families. With your assistance, our ministry currently provides the following services in South Carolina:

Counseling Centers: Outpatient therapy services, psychiatric assessments and medication management serving children, adults and families from 4 regional locations.

Medicaid Targeted Case Management: helping eligible youth with access to doctors, social services, educational resources, etc.

Foster Care Services: The Thompson Foster Care team identifies, trains, and continually supports dedicated, engaged families who can provide long-term and respite care for children re-entering community life.

Family Care Center: providing residential care for mothers in substance abuse recovery and family support services for their children who live on campus with them during treatment.*

We continue to be grateful for the loving outreach of so many who support the Thompson mission in so many caring ways by:

- Participating in the historic annual Thanksgiving church offering.
- Visiting our website (www.thompsoncff.org) to get involved.
- Collecting Labels for Education and sending them to Thompson.
- Supporting us with your prayers, financial offerings and service.

For more information, please contact Kathy Grier at 803-684-4011, ext. 1013 or kgrier@thompsoncff.org

*closing early 2015

Thank you for joining Thompson and helping change a child’s life forever!
This has been another banner year for Bishop Gadsden. We continue to maintain our position as the premier retirement community in our market area, as well as enjoy a national reputation for the quality of our architectural design, programs and services. As a result, we enjoy full occupancy and a healthy waiting list. We also introduced an addition to our Community, the Quay, which consists of three buildings, with 15 spacious “flats” each, surrounding a large lake. This has been well received and all but five have already been reserved. Construction is underway and we anticipate occupancy to begin in the fall of 2015. At present, the Community has 425 residents.

We had an amazing development when, in the spring of this year, residents Jim and Patty Fei announced they wished to make a $1M gift to be matched for the creation of the C. William Trawick General Endowment, honoring the Community’s President and CEO for the past 29 years. Although a two-year time was allowed for the match, $1.2M has already been raised. This endowment, which now stands at $2.2M, will help assure that the mission and ministry of Bishop Gadsden will continue to thrive for many years to come.

Bishop Gadsden continues to embrace its mission to “reach out with a generous spirit.” This year it is anticipated that nearly $400,000 will be given to support residents who have depleted their funds. The Community also supported Lowcountry Food Bank and Respite Care of Charleston with grants of $37,900 each and Sea Island Habitat for Humanity’s land purchase efforts with a grant for $71,200. These charitable activities reflect the Community’s commitment to both care for its own and to benefit the greater Charleston community.

In response to the developments between the Episcopal Diocese of S. C. and The Episcopal Church (TEC), the Board of Trustees amended the Corporation’s Constitution and By-laws to clarify that Bishop Gadsden is maintaining its historical affiliation with The Episcopal Church (TEC). In so doing, the bishop which holds an ex officio seat on the board is now designated to be the Bishop of The Episcopal Church in S. C., and two-thirds of our board members must be members of parishes associated with The Episcopal Church (TEC). While clarity regarding the corporation’s governance affiliation is important, we also believe it is important to continue to be inclusive and welcoming to all faiths and to be sensitive that some of our residents are members of parishes no longer affiliated with The Episcopal Church (TEC). Therefore, although our chaplain is an Episcopal priest and our primary Sunday service is Episcopal, we act purposefully to ensure that our chapel and chaplaincy program serve the broad range of beliefs and faiths of our residents. It’s one of the important activities which make us a “community.”
BACKGROUND
Porter-Gaud has a long history of living out its spiritual identity as an independent Episcopal school rooted in the rich heritage of Anglicanism. For much of its history, Porter-Gaud had one chaplain who taught all the religion classes, conducted chapel services, and provided pastoral care for the school community. As the School has grown and the needs for ministry have increased, the Board of Trustees has bolstered the chaplaincy so that there are now three full-time chaplains on campus: the Rev. Brian McGreevy serves as Head Chaplain, Mr. N. Hutson Dodds is Associate Chaplain for the Middle School, and the Rev. Dr. Jennie Olbrych is Associate Chaplain for the Lower School. The School has a Board Chair (Bob Scott ’77), Head of School (DuBose Egleston ’93), and Chaplain (Brian McGreevy ’74) who are Porter-Gaud alumni and have long experience with the School’s mission and values. Mr. Egleston also serves on the Governing Board of the National Association of Episcopal Schools. This organization serves over 250 member schools in the US. The Board held their most recent meeting in January in the Diocese of Haiti and visited some of the over 254 Episcopal Schools in that country.

WORSHIP AND DISCIPLESHIP
In addition to the traditional celebration of Holy Communion each Wednesday morning in St. Timothy’s Chapel and special services offered on major Holy Days, there is weekly chapel on a divisional basis for the Lower, Middle, and Upper School students and faculty. The School also has a divisional Christmas Eucharist for the Middle and Upper School, as well as divisional services on Ash Wednesday and divisional Eucharist during Holy Week. The School’s service of Lessons and Carols, held at the Church of the Holy Communion, is a tradition that dates back over 30 years and is a highlight of the Christmas season for the school community.

Voluntary lunchtime Bible studies offered for Middle and Upper School students continue to attract 70-100 students respectively each week. The Upper School Vestry, selected by a nomination and interview process, serve as spiritual and moral leaders on the campus; some 80 Upper School students serve on Vestry and participate in two retreats each year. In addition, 35 freshmen serve on the Chaplains’ Advisory Council, a leadership group for 9th graders who work with the chaplains. Vestry members assist with chapel programs at all levels of the School and help the chaplains coordinate various service and fellowship opportunities.

ACADEMICS
Porter-Gaud offers a religion and character education curriculum in the Lower School that focuses on the major stories of the Bible in tandem with selected virtues each month. In Middle School there is a required course on the Old Testament, and in Upper School a required course on New Testament, along with an elective on C.S. Lewis. In Middle and Upper School, the character education thread is woven through Advisory, Chapel, and other programming for students that follows the virtues framework established in the Lower School.

SERVICE
Porter-Gaud has an active community service program through which students volunteer thousands of hours annually to assisting various agencies throughout the Lowcountry. Porter-Gaud has entered a strategic partnership with Water Missions International, and regularly offers mission trip opportunities, including one during the summer of 2013 to work with Water Missions in Honduras.
College of Arts & Sciences

Enrollment from The Episcopal Church in South Carolina: 57 students total (28 report Episcopal heritage)

Financial aid awarded to all college students from The Episcopal Church in South Carolina: $895,924

The School of Theology

Seminary

Enrollment from The Episcopal Church in South Carolina: 1 student total (1 in the summer Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 5 EfM Diocesan Coordinator: Dr. Walter Elliot Limehouse Jr., wlimehouse@comcast.net, 843.573.9136

Support Received from The Episcopal Church in South Carolina: $2,000

Support Received from The Episcopal Church in South Carolina churches: $1,350

About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

According to its mission statement, Sewanee “is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university’s role in American higher education.
2013–2014 Statistics for the University of the South

College of Arts and Sciences total students: 1,620
Class of 2017: 488
SAT combined: 1710-1990 ACT: 26-30
High School GPA: 3.6
Female: 50.5% Male: 49.5%
Percentage of all college students declaring Episcopal heritage: 29.2%
College tuition and fees: $35,756
College faculty: Full-Time: 127 Part-Time: 37

Student/faculty ratio: 10:1
School of Theology students: 144 (includes summer students)
School of Theology full-time tuition and fees: $15,330
School of Theology faculty: Full-Time: 9 Part-Time: 8
Student/faculty ratio: 7:1

Percentage of all college students declaring Episcopal heritage: 29.2%
College tuition and fees: $35,756
College faculty: Full-Time: 127 Part-Time: 37

University Fiscal Year July 1, 2013–June 30, 2014 (unaudited)
Unrestricted operating revenue: $66 million
Endowment: $350 million

2013–2014 Highlights from the University of the South
Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.

* Re-Visioning EfM Conference Held, July 17, 2013
* Sewanee Campus Certified as a Tennessee Arboretum, August 6, 2013
* Deborah Jackson Appointed Associate Dean for Community Life, September 5, 2013
* Miller and Woodfin Receive the 2013 Freeman Award for Merit, November 6, 2013
* Seminaries that Change the World, November 13, 2013
* The School of Theology Receives Lilly Endowment Grant, December 9, 2013
* Four-year Tuition Guarantee Continues, December 11, 2013
* Four Sewanee Seniors Nominated for Watson Fellowships, December 12, 2013
* Sewanee Faculty Members Receive ACS Grants, January 14, 2014
* University Launches Green Revolving Fund, February 14, 2014
* New Initiative Equips Missional Leadership Needs for Dioceses, February 17, 2013
* Gift Provides New Name and Support for Programs Center, March 25, 2014
* Sewanee Inn Ribbon-cutting Held, May 12, 2014
* James Tengatenga Appointed to the School of Theology’s Faculty, May 13, 2014
* Awards and Honors for College Students and Faculty, May 16, 2014
* Sewanee Summer Music Festival Earns ASCAP Award, June 10, 2014
Serving the Episcopal Church since 1928, Kanuga is located six miles from Hendersonville, NC on 1,400 mountain acres with scenic Kanuga Lake at its center. Kanuga welcomes approximately 25,000 guests annually to its year-round conference center, two youth camps and outdoor education school. Kanuga is embracing the future and its boards and staff are exploring ways to speed accomplishment of long-range plans, completed in 2010. The long-range plan provides a clear roadmap for phased enhancements of Kanuga’s campus, facilities, programs, funding basis and overall capacity for ministry from now until Kanuga’s centennial in 2028.

Kanuga recently underwent a campus-wide conversion from propane to natural gas to provide efficient heat for buildings and a consistent supply of hot water. The project was completed in the spring of 2014 and incorporated all three campuses, including both camps, Historic Cottages, Guest Houses, program buildings, kitchens and staff housing. The Kanuga Lake Inn and 10 other buildings will continue to utilize solar-thermal heating for hot water. Seventy locations will receive brand new, high-efficiency furnaces and ninety will receive “on-demand” water heaters, meaning fewer repairs needed and reliable heat and hot water across the campus.

This project aligns with Kanuga’s long-range plan and goals of continued environmental stewardship, fiscal responsibility and an improved guest experience. Through extensive research and consultation with the Kanuga Board of Directors’ Property Committee, Kanuga’s Environmental Projects Manager, General Heating and PSNC Energy, natural gas was found to be the most appropriate solution to the massive job of heating water and indoor spaces across Kanuga’s 1,400 acres campus.

Kanuga will save thousands annually on heating costs through purchasing natural gas rather than propane; an estimated $7.5 million over the next 20 years. Dozens of large propane tanks around the campus have been removed (submarines with blue lids). A wireless energy management system installed has allowed staff to remotely monitor and control the climate in most buildings.

Kanuga has partnered with Sodexo, our food service provider, to finance the project in a way that allows Kanuga to avoid the initial investment in equipment and labor and utilizes the energy savings to repay the investment. The annual payments will actually be cheaper than what Kanuga currently pays for propane and repairs.

The Board of Directors decided the first major enhancement project to facilities would be the renovation of the Kanuga Lake Inn & Lodge. Architects’ completed studies, recommendations, initial design concepts, cost projections and time lines have been reviewed, accepted and approved. Staff continued work with the Advancement and Property Committees of the Board to map out analyses and decisions needed in 2014 to keep planning on track for the capital campaign and renovation.

Historic Cottage preservation is an ongoing project and its guidelines are to improve consistency as we renovate, use longer-term solutions, preserve historical elements and feel, and meet the needs of more constituents. Generous support in 2013 and 2014 enabled the total remodel of Cottages 27 & 28, with over 12 other cottages receiving improvements to roofs, floors, steps and paint.

Kanuga continues to be a change agent for the environment, providing leadership in environmental stewardship among institutional peers through consultations with sister nonprofits regarding programs in environmental stewardship education. Mountain Trail Outdoor School is a residential environmental and outdoor education program that works with public and private schools, churches, non-profits, and businesses to complement their curriculum or goals with environmental science, community building and adventure activities. Staff worked with the Carolina
Mountain Land Conservancy, US Fish and Wildlife, NC Natural Heritage Program, and various other state and federal agencies to remove invasive species from the bog and other management efforts to protect the bog and its endangered inhabitants.

October 2014

The program was also one of 18 organizations nationwide to be awarded the BEETLES grant through the Lawrence School of Science at UC Berkley that provided staff training to help build on our outdoor science curriculum.

Camp Kanuga and the Kanuga Trailblazers welcomed and embraced 649 campers during the summer of 2014. With the support of grants and increased scholarship funds, these programs hope to increase the number of children served and ministered to in 2015. Kanuga’s youth programs department continues to serve both Episcopal youth groups and other youth organizations through hosting retreats at both of Kanuga’s youth campuses throughout the year.

Partnering once again with the National Military Family Association, based in Arlington, VA, Kanuga’s outreach camp, Camp Bob, hosted a session of Operation Purple Camp in July. The session provided to 100 children a comprehensive camping experience staffed by Camp Bob counselors and offered at no cost to children with parents serving in the U.S. Armed Forces.

In 2013 and into 2014 Kanuga was the site chosen by many Episcopal groups from the national, provincial, diocesan and parish levels, confirming the important role it plays in the many ministries of the Church. Nationally we hosted the spring meeting of the House of Bishops, CPG Benefits Partner Conference, Episcopal Camps and Conference Centers, Federal Chaplains for both TEC & ELCA, the General Board of Examining Chaplains, Integrity, New Community Lay & Clergy Retreat and Nuevo Amanecer. From Province IV were the Altar Guild, Daughters of the King, HIV/AIDS Ministry, Synod and Women’s Conferences. On the diocesan level we hosted clergy retreats, executive councils, standing committees, youth retreats and the Convention of the Diocese of Western North Carolina. At the parish level there were over 35 parish retreats, 25 vestries, several choirs and retreats for men, women and youth.

Kanuga welcomes all types of organizations for events such as training, education, retreats, workshops, conferences, and more. With its quiet setting and accessible location, Kanuga offers a unique venue with a variety of spaces and services to accommodate many groups needs. Over 50 organizations such as the Diocese of Charleston (RC) Priests Retreat, the Haden Institute, Medicine & Ministry Conference and the SC/NC Planned Giving Conference enable Kanuga to succeed as a viable business and further its own programming and mission.

In 2013 and into 2014 Kanuga had a terrific lineup of its own conferences. Subjects sounded comfortably familiar but the speakers and formats were fresh and innovative. For example, the Church Leadership conference unlocked the new church with help from keynoters Bishop Stacy Sauls and Lutheran pastor Jay Gamlin along with workshops presented by ECF. The Christian Formation Conference, the largest event of its kind in the Church, got face to face with keynoter Walter Brueggemann. Nuevo Amanecer, a bi-annual conference to better equip for ministry those working within the Latino/Hispanic community, was co-sponsored by TEC & ELCA. Kanuga’s youth conferences served 300 participants over the year at the summer Youth Week conferences and Winterlight.

We look forward to seeing you soon. All of us at Kanuga continue to be grateful to friends, supporters, conference and Guest Period participants, campers and partners in ministry from the Episcopal Church in South Carolina. Please join us with your wonderful presence and your amazing Kanuga Spirit as we head onward through the year!

Faithfully,

James L. Haden
Vice President of Hospitality & Sales
More than just a great place to live, Still Hopes is a place to thrive…

Looking back over the past several months I realize that never before in the history of Still Hopes has our ministry been closer to truly fulfilling Dr. Jane Bruce Guignard’s vision of a place that nurtures mind, body and soul.

I say this because in 2014 Still Hopes has continued to offer more ways for seniors to not only stay active, but also be actively involved in our community. Still Hopes has partnered with the University of South Carolina and Midlands Technical College in providing experience and internships both in clinical care observance and Wellness Center activities. We also partner with Palmetto Health in conducting studies of new and upcoming electronic devices which will be a part of future care for seniors in their homes by detecting falls and other issues as soon as they happen. Here our residents enjoy a state of the art Wellness Center which offers a wide variety of programs including water aerobics, strength training and Triathlon team training to name a few. We believe we are the only CCRC with a full Triathlon program in place who have competed in a local event for the past three years. We also have a fully certified Triathlon coach who leads this group of residents, staff and community members to the finish line each year.

Many programs offered off the main campus of Still Hopes allow residents to attend theatre and musical productions, hiking trips, peach and apple picking trips just to name a few. These and other initiatives have put our continuing care residential community at the forefront of high quality care for seniors. Still Hopes has become a resource for Episcopal churches within the Diocese and for other communities striving to help our aging population achieve wellness through better design and an all-inclusive approach. Still Hopes’ “boutique” Medicare Rehabilitation Suite for short-term “get well go home” stays has been a great success.

Construction began at Still Hopes in January of 2013 for our Main Street project. This project will provide 36,000 square feet of newly renovated open space where social gatherings can happen daily, new dining venues, new entertainment space and more. An active capital fund campaign has reached the half-way point and we feel will continue to be successful. The first phase of this new space has opened. The space includes a new library with much more conversational and reading space, a new “main entrance” with a porte cochere, and entry with no stairs. The new space also provides a café featuring flavored coffees, lattes and cold beverages along with pastries, parfaits and fresh salads – most importantly this space also has a very large seating area for visiting with friends.

Because of our Service Excellence Initiative, the bar has continued to be set even higher for our staff to meet and exceed expectations in providing exceptional care at Still Hopes. Families can be at peace knowing their loved ones are in the very best place, receiving the very best care as well as opportunities to stay active and to thrive.

We live here. We live in faith. And we live well. Thank you for being part of our journey. We will continue, as always, to covet your prayers and your support for this ministry.

Danny Sanford
Voorhees College is experiencing unprecedented expansion, growth and stability. We have an incredible administration, faculty, and staff. Our students are some of the best in America.

While we continue to have challenges, we have done remarkable in implementing structural and cultural changes that make our challenges relative. In the area of fundraising, recruitment/admission, retention, assessment/learning outcomes and graduate rates, we have established new priorities and dedicated our meager unrestricted dollars to those priorities.

As we begin to initiate Voorhees College's New Strategic Plan, New Title III Five Year Program Plans and the New Vision for Voorhees College 2013-2018, there is some excitement as we look deeper into the future and see the College assuming the role of a more productive educational enterprise.

**Voorhees College Vision**

I. **Build a Premier Liberal Arts College.**
   Promote Academic Excellence, ‘An Institution where education pursuits, institutional and intellectual discourse takes place.’
   - B. Improve student writing proficiency with the implementation of the Qualify Enhancement Plan (QEP) and writing center.
   - C. Expand Honors College
   - D. Increase support of excellence in research, scholarship and creativity.
   - E. Improve quality and effectiveness of educational programs through academic reviews.
   - F. Sustain faculty excellence by increasing percentage of faculty with terminal degrees.
   - G. Strengthen Academic Curriculum; re-focus attention and resources in the Humanities and STEM Science.
   - H. Strengthen academic related programs in Health, Recreation and Sports Management.

II. **Manage Financial, Physical, and Information Resources Efficiently and Effectively**
   - A. Implement sound strategies to manage financial resources of the college.
   - B. Implement Debt Reduction Plan to reduce overall expenditures of the college of the college.
   - C. Identify new and cutting edge technology to support academic and administrative computing and include cybersecurity planning and implementation.
   - D. Restructure IT infrastructure to reduce operating and maintenance cost.
   - E. Identify new cost reduction RFP's for contractual services; food services, auditing, attorney, security and other auxiliary services.
   - F. Manage a system for inventory management and fixed assets.

III. **Establish a Healthy and Student Centered Campus Environment**
   - A. Increase student activities: create service learning programs/activities; Activate intramural programs; Expand student leadership programs/activities; Increase student engagement activities/programs.
   - B. Develop county-wide collaborations and partnerships to create a healthier campus.
   - C. Student centered healthy campus initiative; tobacco-free campus, healthy life style models and partnership for prevention.
   - D. Provide greater access to health care services for students, faculty and staff.

IV. **Increase Capacity**
   - A. Increase enrollment up to 1,000.
   - B. Increase freshmen to sophomore persistence to 85%
   - C. Improve overall 5 year retention rate (60%) and Graduation rate (48%)
   - D. Expand academic support services via the Academic Success Centers, Writing Center, Freshman Year, Student Support Services, the African American Mentoring Program and General Studies.
V. **Capital Campaign - $20 million**
   
   A. Facilities: Science Building, Student Fitness and Wellness Center, Fine Arts Center, new smart classrooms, student housing, enlarge track, annex to St. Philip Chapel.
   
   B. Endowment (Restricted and Non-Restricted)
   
   C. Faculty Development (Publishing and Research)
   
   D. Institutional Scholarships (Double numbers of Dean and Presidential)