

VOORHEES COLLEGE ANNOUNCES SEARCH FOR Vicar of St. Phillip's Episcopal Church, College Chaplain

ABOUT VOORHEES COLLEGE

Voorhees College is a private, diverse, historically black, coeducational, liberal arts, baccalaureate degree-granting institution affiliated with the Episcopal Church. Located in rural Denmark, South Carolina, the College serves traditional and nontraditional students primarily from South Carolina and the southeastern region of the United States. The College offers each student a comprehensive general education experience coupled with professional education in the values-centered liberal arts environment that supports educational opportunities designed to help prepare students to function in a diverse and increasingly technological society. Accordingly, the College seeks to produce highly qualified graduates who coalesce intellect and faith in pursuit of life-long learning, healthy living, the betterment of society, and an abiding faith in God.

CHARGE AND SCOPE OF APPOINTMENT

In accordance with the mission of Voorhees College and the Episcopal Diocese of South Carolina, Dr. Ronnie Hopkins, President of Voorhees College, in collaboration with the Rt. Rev. Ruth Woodliff-Stanley, has issued the charge and call to action articulated through the College's mantra: ***Begin. Believe. Become.***

Greatly inspired by the 27th Presiding Bishop of the Episcopal Church, Bishop Michael Curry, President Hopkins and the Voorhees Family are in the early stages of developing the *Becoming Beloved Community* Initiative at Voorhees College. The intentional and strategic platform includes, but is in no way limited to:

- (1) implementing the Institute for Social and Environmental Justice, Diversity, and Inclusion,
- (2) establishing the Center for Community Engagement and Development,
- (3) launching the Center for Women's Empowerment and Advancement,
- (4) increasing the national and international awareness of historic Voorhees College and Saint Augustine's University, the only two remaining Episcopal HBCUs in the nation, and
- (5) enhancing national and international recruitment of students eligible for Episcopal Scholarships to attend Voorhees College.

The Vicar of St. Phillip's and College Chaplain will serve as a key facilitator of students' spiritual engagement, and will cultivate a culture and campus climate as a Beloved Community. The Vicar and College Chaplain will serve on the President's Senior Leadership Team, and be intricately involved and engaged in leadership to support the aforementioned tenets and to intentionally and strategically design additional programs, initiatives and activities that advance *Becoming Beloved Community* at Voorhees College.

ESSENTIAL INFORMATION/JOB DESCRIPTION

The Vicar of St. Phillip's and College Chaplain

- (1) serves as a witness to the transforming and reconciling gospel of Jesus Christ, by the power of the Holy Spirit, to the campus community of Voorhees College as it seeks to participate in and add to the Kingdom of God;
- (2) promotes students' faith development by their engagement in Christian worship, discipleship, and service, with the aim of loving God with their hearts, strength, soul, and mind, and their neighbors as themselves;
- (3) empowers students for a lifetime of participation in the church, including their call to corporate ministry and reconciliation;
- (4) fosters the theological identity of the Episcopal Church, both in resourcing co-curricular activities and encouraging a holistic faith within the academic life of the College;
- (5) under the direction and authority of the Bishop of the Diocese of South Carolina, in close collaboration with the President of Voorhees College, serves as the primary contact between the Episcopal Church and the College for relationship building and institutional advancement;
- (6) develops a national and international recruitment plan focusing on Episcopal or becoming-Episcopal students eligible for grants and scholarships from The Episcopal Church;
- (7) establishes relationships with Episcopal Church schools with an emphasis on developing partnerships and increasing the campus enrollment of Episcopal students;
- (8) teaches and advises students majoring and taking courses in theological studies degree program; and
- (9) identifies potential aspirants for discernment of possible calls to ordained ministry in the Episcopal Church under the canons and policies of the Episcopal Diocese of South Carolina

REQUIREMENTS

The Vicar and College Chaplain will be an ordained priest of the Episcopal Church, and be highly familiar and completely comfortable with promoting faith development and engagement. The Vicar and College Chaplain will be the key person to lead, facilitate, and champion the spiritual formation of the student life.

The Chaplain should possess a vibrant, personal, growing relationship with Christ, the ability to model servant leadership and a willingness to partner and collaborate with the larger campus and civic community. He or she should be highly organized and be able to quickly adapt to change. The Chaplain should possess relationship building skills and be willing to travel to Diocesan and parish meetings, fundraisers, and other events.

ESSENTIAL FUNCTIONS

- Serve as Vicar of St. Philip's Chapel as its pastor-in-charge, priest, and teacher providing pastoral care for the congregation, Sunday services, and other liturgies.

- Provide oversight of the administrative and operational activities associated with St. Phillip's Chapel.
- Serve as the primary preacher and leader in campus Chapel services.
- Serve as a liaison for the Bishops of the Episcopal Church in the state of South Carolina and Voorhees College, particularly providing direct support to the President and CEO as a member of the President's Senior Leadership Team.
- Oversee the spiritual well-being of the college student community.
- Foster the development of co-curricular programming that will assist students in the integration of Christian faith with their respective academic disciplines.
- Provide strategic guidance on issues related to spiritual formation and personal development of the student body.
- Provide worship, discipleship, and service opportunities for all students.
- Offer leadership and peer mentoring opportunities for students.
- Collaborate with other staff on college student faith development and encourage participation in that development.
- Nurture a multicultural perspective and help students develop a deep inclination and aptitude for the work of reconciliation.
- Assist students in finding and entering into church community for regular worship.
- Forge and maintain intentional partnerships with area congregations and the Episcopal Church.
- Participate in various committees as assigned.
- Actively participate in the recruitment and particularly the retention of students.
- Continually develop, enhance, and improve customer service-related activities.
- Teach a limited number of courses and assignments as directed by the Provost and Vice President for Academic Affairs.
- Advise students majoring in the Theological Studies Degree program.
- Cultivate an institutional advancement agenda for external funding to the College.
- Develop and cultivate recruitment plan for Episcopal students eligible for grants and scholarship from the Episcopal Church.
- Perform all other duties as required by the Bishops in support the College's Strategic Plan.

PHYSICAL DEMANDS

- Ability to travel on behalf of the College, and the Diocese, as requested by the Bishop

EDUCATION

- M.Div. Required
- Two weeks Continuing Education Expected Annually
- Safeguarding God's Children training kept up to date in accordance Diocesan policy

MINIMUM QUALIFICATIONS

- Ordained priest of the Episcopal Church
- Extensive experience working with youth and young adults
- Teaching experience
- Demonstrated compassion, care and love for the people he/she serves, including persons from other faith traditions
- Exceptional public presence (including, but not limited to, preaching)
- Demonstrated commitment to the work of Christian reconciliation
- Demonstrated capacity and character for effective pastoral ministry

COMPENSATION AND BENEFITS

- Competitive salary commensurate with training and experience
- Health care under the Episcopal Church Denominational Health Plan as defined in the policies of the Episcopal Diocese of South Carolina
- Full Church Pension Group contributions
- Four (4) weeks paid vacation each year

OTHER

- The College will be responsible for the physical maintenance of St. Philip's buildings and grounds
- Program budget for the Voorhees Chaplaincy will be established through collaborative planning and oversight, including the Chaplain, the Bishop of the Diocese of South Carolina, and the President of Voorhees College
- Ministry Reviews of the Chaplaincy will be under the joint authority and participation of the Bishop of the Diocese of South Carolina and President of Voorhees College, with consultation of the Bishop of the Diocese of Upper South Carolina as requested

TO APPLY

- Please send a cover letter, resume, and OTM portfolio to the Transition Officer of the Diocese of South Carolina, Andrea McKellar, by email to amckellar@episcopalchurchsc.org no later than February 28, 2022